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UPMSRA eNews

Unity
and
Struggle

Organ of Uttar Pradesh Uttarakhand Medical and Sales Representatives' Association

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26th Conference of FMRAI at Kota

Fighting the Most Powerful Exploitative System in History of Mankind

26th Conference of FMRAI was held at Kota (Rajasthan) on 10th, 11th and 12th March 2022. Last FMRAI Conference was held in Patna (Bihar) in February 2019. The Kota Conference was held in NI Joseph Nagar (former President of FMRAI), Apurba Ghosh and NK Tarafdar Manch (both former Treasurers of FMRAI). Two gates were in the name of Manohar Parchure (First General Secretary of FMRAI) and RP Singh (former Vice President of FMRAI). Four columns were erected near the Martyrs Column in the name of Saleem Patel, Kalyan Bose, SK Talukdar and NP Saini (all former Working Committee Members of FMRAI). The Conference started with flag hoisting by FMRAI President Comrade Ramesh Sundar. Floral tributes were paid to martyrs. 555 delegates including 10 women delegates attended the Conference.

सम्मेलन में तय किया गया कि दवाओं और मेडिकल उपकरणों पर जीएसटी खत्म करने के लिये आंदोलन तेज किया जायेगा. जीडीपी का 5% स्वास्थ्य क्षेत्र पर खर्च होना चाहिये. मजदूर विरोधी श्रम संहिताओं को रद्द करने के लिए आंदोलन तेज किया जायेगा तथा 28 और 29 मार्च 2022 को होने वाली दो दिवसीय राष्ट्रव्यापी आम हड़ताल को सफल बनाया जाएगा.

सम्मेलन का उद्घाटन कॉमरेड ज्ञान शंकर मजूमदार, राष्ट्रीय उपाध्यक्ष, सीटू ने किया. उन्होंने बताया कि FMRAI की जड़ें देश के स्वधीनता आंदोलन से जुड़ी हैं. देश के स्वतंत्रता सेनानियों में से कड़्यों ने आजादी के बाद दवा प्रतिनिधियों की यूनियन की शुरुआत की. उन्होंने कहा कि 28 और 29 मार्च 2022 को होने वाली आम हड़ताल, चार श्रम संहिताओं को खत्म करने की

दिशा में एक बड़ा कदम होगा. इस दिन संयुक्त किसान मोर्चा ने मजदूरों के समर्थन में देशव्यापी कृषि बंदी का आह्वान किया है.

FMRAI के जनरल सेक्रेटरी कॉमरेड शांतनु चटर्जी ने कहा कि यह सम्मेलन देश के मजदूर आंदोलन को आगे बढ़ाने में एक महत्वपूर्ण भूमिका निभाएगा. सम्मेलन की आयोजन समिति के अध्यक्ष कॉमरेड राकेश गालव और स्वागत समिति के अध्यक्ष कॉमरेड रविंद्र शुक्ला अध्यक्ष, सीटू राजस्थान ने प्रतिनिधियों का स्वागत किया. उन्होंने कहा कि राजनीति के पीछे की नीतियों को समझकर ही मजदूर आंदोलन को सफल किया जा सकता है. उद्घाटन सत्र को संबोधित करते हुए श्री मुकेश गालव, जॉइंट जनरल सेक्रेटरी, आल इंडिया रेलवे मेन्स फेडरेशन (AIRF), महामंत्री हिंद मजदूर सभा राजस्थान ने कहा कि रेलवे, कोयला, बैंकिंग, बीमा, रक्षा क्षेत्र तथा अन्य क्षेत्रों के मजदूर अपने उद्योग को बचाने के लिए संघर्ष कर रहे हैं. आई एम ए, किसान सभा, जनवादी महिला समिति, जनवादी लेखक संघ, एस एफ आई तथा अन्य जन संगठनों ने FMRAI के सभी आंदोलनों के समर्थन का आश्वासन दिया.

जनरल सेक्रेटरी रिपोर्ट का समर्थन करते हुए सभी वक्ताओं ने कहा कि देश की आर्थिक संप्रभुता की रक्षा के लिए मजदूर वर्ग को किसानों के साथ एकता बनाकर संघर्ष करना होगा. इन संघर्षों को कुचलने के लिये केंद्र सरकार और कई राज्य सरकारें लोकतांत्रिक अधिकारों पर बेरहमी से हमला कर रही हैं. मजदूरों का संघर्ष देश के संविधान को और देश की एकता को बचाने का संघर्ष है. FMRAI के सभी सदस्य अपने संगठन और संघर्ष को मजबूत करके इस महान संघर्ष में अग्रणी भूमिका निभाएंगे.

Resist and Advance

President: R Ramesh Sundar
General Secretary: Santanu Chatterjee
Treasurer: Partha Rakshit



FMRAI Conference: Vision 2025

The Truth, the Whole Truth, and Nothing but the Truth

FMRAI President Comrade Ramesh Sundar delivered the Presidential Address. FMRAI General Secretary Comrade Santanu Chatterjee placed General Secretary Report. FMRAI Treasurer Comrade Partha Rakshit placed Treasurer Report. Both the Reports were passed unanimously after discussions and clarifications. The service and working conditions of the SPEs have deteriorated due to the Government's policies and the attacks of the managements. **26th FMRAI Conference discussed "Vision Document 2025" and suggested planned, focused and concentrated approach in countering the challenges.**

There is 1) Increased attacks on the workers' rights by employers. 2) De-unionization, appointment of SPEs in officer categories. 3) Sales related victimisations. 4) Imposing Work-from-home promotional activities. 5) Mindless digitalisation, surveillance, tracking, data collection, etc. 6) Delay in legal process. 7) Weakness in Council Networking. 8) Mobilisation in Council sub-committee and increased functioning. 9) Lack of members' participation in agitation programs.

The Vision Document suggests 1) Consolidation of fieldworkers in Councils. 2) Increase number of All India Councils. 3) Strengthen Council Sub Committees at all levels. 4) Unified programme of Councils against attacks on rights and digitalization. 5) All India programme at Mumbai.

Demands of SPEs working in small scale sector or employed in commission and contract basis. 1) Regularisation of jobs. 2)

Implementation of labour laws. 3) Fixation of minimum wages of Rs. 26,000 per month. 4) Timely payment of salary and expenses reimbursements. 5) Payment of statutory Bonus, Provident Fund, ESI and Gratuity.

To achieve this 1) Campaign amongst concerned fieldworkers. 2) Unit level separate meetings. 3) Initiate discussion with respective employers. 4) Filing of complaints with labour authorities. 5) Plan for agitation programmes at sub-unit and State level.

Organisational approach should be 1) Streamlined Functioning at All India, State and sub-unit level. 2) Focus on lively contact with members. 3) Reach the unreached. 4) 125,000 membership by next FMRAI Conference in 2025.

For notification of Statutory Working Rules, Tripartite Meetings, Enactment of UCPMP and Right to Privacy the Vision Document suggested Movement in 2022 as 1) Uniform implementation of Programs at sub-unit level. 2) State-level or Zonal level rallies. 3) All India programme at New Delhi.

The Vision Document provides a direction to 1) Improve social consciousness. 2) Raise ideological convictions. 3) Concretise our approach to confront all challenges. 4) Break the barriers in the advancement of organisation and movements. 5) Consolidate the organisation in both quantitative and qualitative terms. 6) Help in planning strong, militant movements in 2022, 2023 & 2024.

The Vision Document will be further updated based on discussion in the Conference.



JS Majumdar



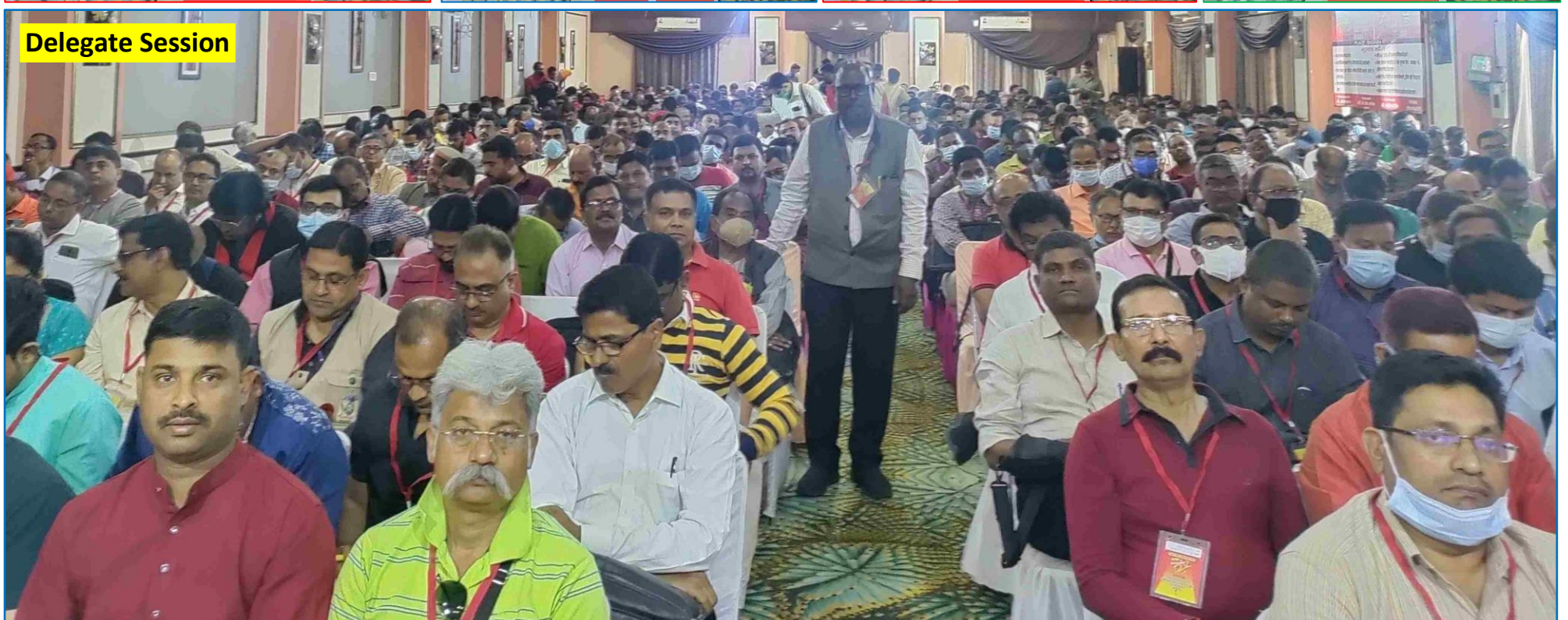
Santanu Chatterjee



Ramesh Sundar



Partha Rakshit



Delegate Session

Resolutions adopted in FMRAI Conference: 1) All India General Strike 2) Statutory Working Rules 3) Against Growing attacks on Jobs of the SPEs 4) Against Communalism and attack on Democracy 5) Medicine Related Demands 6) Against Price Rise.

FMRAI Secretariat Elected in Kota Conference

The 26th Conference of FMRAI held at Kota from 10th to 12th March 2022, unanimously elected 20 Secretariat Members and 76 Working Committee Members with 2 Vacancies. Names of the Secretariat Members are given below. 255 FMRAI General Council Members were also elected with 16 Vacancies from KMSRA, 12 Vacancies from WBMSRU and 1 Vacancy from HSMSRU.

S.N.	Post	Name	S.N.	Post	Name
1	President	R Ramesh Sundar	11	Secretary	Sanjay Sen
2	General Secretary	Santanu Chatterjee	12	Secretary	Shubrangshu Bhattacharya
3	Treasurer	Partha Rakshit	13	Secretary	Santanu Mitra
4	Vice President	Arpita Mitra Roy	14	Secretary	Joydeep Nath
5	Vice President	Devashis Roy	15	Secretary	Manoj Kumar Choudhary
6	Vice President	Jitendra Singh Naruka	16	Secretary	Shiv Kumar Awasthy
7	Vice President	Naveen Gupta	17	Secretary	Sheshnath Tiwari
8	Vice President	KM Surendran	18	Secretary	Shrikant Phopse
9	Joint General Secretary	KB Kadam	19	Secretary	MM Haneefa
10	Joint General Secretary	K Sunil Kumar	20	Secretary	P Dakshinamurthy

UPMSRA Leaders Elected in FMRAI Conference

48 Delegates from UPMSRA participated in the 26th Conference of FMRAI at Kota from 10th to 12th March 2022. There was no dropout. Following UPMSRA Comrades were elected in FMRAI Conference. Comrade Sheshnath Tiwari (Secretary), Sanjay Narang, Vimesh Kumar Mishra, Niraj Srivastava, Arvind Tiwari,

Obijeet Kumar Talukdar, Ram Murti Rai, Anil Panwar and Kaushalendra Pandey (Working Committee Members).

Comrade Hemant Kumar Singh (General Secretary of UPMSRA) will be permanent invitee to Working Committee. **20 UPMSRA Comrades were elected as FMRAI General Council Members.**

S.N.	FMRAI GCM	S.N.	FMRAI GCM	S.N.	FMRAI GCM
1	UD Upadhyay	8	Raghubansh Upadhyay	15	Rajesh Kumar Rawat
2	Pratap Yadav	9	Rajnish Kant Pathak	16	Pramod Kumar Gaur
3	Manoj Kumar Sharma	10	Surojeet Mukerjee	17	Aditya Kaushik
4	Ashit Kumar Mishra	11	Sunil Singh Chauhan	18	Manoj Kumar Srivastav
5	Ajit Kumar Singh	12	Sanjoy Kumar Dey	19	Dhananjay Pandey
6	Dhananjay Singh	13	Asutosh Tripathi	20	Rakesh Kumar Upadhyay
7	Arun Singh	14	Dheeraj Kumar Sharma		

All India Conveners who will be part of FMRAI GCM.

1	Rahul Mishra	2	Samir Bhattacharya	3	Deep Kumar
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UPMSRA Delegates with Comrade JS Majumdar during 26th Conference of FMRAI at Kota

UPMSRA Units hold Annual General Body (AGB) Meetings

KHATIMA: UPMSRA Khatima Unit AGB Meeting was held on 04/03/2022. Comrade Vipin Kumar attended as UPMSRA observer. **Khatima Unit Membership for year 2021 is 15.** 11 members attended. 7 members Executive Committee was elected. Harichand Arya, Mohd Imran and Anupama Kanyal were elected President, Secretary and Treasurer respectively.

PILIBHIT: UPMSRA Pilibhit Unit AGB Meeting was held on 13/03/2022. Comrade AG Johri attended as UPMSRA observer. **Unit Membership for year 2021 is 98.** 60 fieldworkers attended the AGB Meeting. 11 members Executive Committee was elected. Ashish Chhetri, Rahul Dutt and Harendra Singh were elected President, Secretary and Treasurer respectively.

MATHURA: UPMSRA Mathura Unit AGB Meeting was held on 13/03/2022. Comrade CK Pathak and Sunil Chauhan attended as observer. **Unit Membership for year 2022 is 46.** 34 members attended. 11 members Executive Committee was elected. Brijesh Sharma, Dharmendra Saraswat and Jitendra Yadav were elected President, Secretary and Treasurer respectively.

UPMSRA Basti Unit intervened in the issue of Comrade Hari Narayan Varma (SPE of Shenrio Pharmaceuticals India Private Ltd) and resolved his issue. All the pending dues were fully paid by the management.

5th Wage Settlement Signed in Pfizer by FMRAI



FMRAI and Pfizer management signed 5th successive Wage Settlement on 28/02/2022. The settlement is effective for a period of three years from 01/01/2022 to 31/12/2024.

On the day of settlement, it covered 84 confirmed Sales Promotion Employees.

The average benefit is Rs. 8500 per month in salary part. 65% is in Wage part and 35% is in non-Wage part. Apart from this there is increase in daily allowances and travel fare.

This settlement has further strengthened the bilateral relations.

Settlement Signed in Union Drug Company by FMRAI



Successful Settlement was signed on 24/03/2022 between Union Drug Management and FMRAI to increase daily allowances and travel fare. There is upward revision in H.Q., Ex-Town, Out Station and Metro City Daily Allowances. The Travel Fares are also increased. This settlement was pending for last two years. Management agreed to pay the arrears.

Protest Programmes: Albert David, Alkem, AFD, Khandelwal, Zydus Healthcare, Indoco, RPG, Himalaya, JBCPL, Biological E, British Biologicals, Svizera, Wallace, Psychotropics, USV, Glenmark, Shreya, Bal Pharma.



Comrade Ashwani Singh (H.Q. Jaunpur) was working as SPE in Indchemie. He died on 05/03/2022 in road accident. We deeply condole and express our heartfelt condolences to the bereaved family.



Comrade Nardev Kumar (H.Q. Bijnor) was working as SPE in Dr. Reddy's Laboratories. He died on 14/03/2022. He was Secretary of Chandpur Unit. We deeply condole and express our heartfelt condolences to the bereaved family.



Comrade Amit Singh (H.Q. Etawah) was working as SPE in Walter Bushnell. He died on 15/03/2022. We deeply condole and express our heartfelt condolences to the bereaved family.



Comrade Devendra Singh (H.Q. Bareilly) was working as SPE in Mankind. He died on 16/03/2022. We deeply condole and express our heartfelt condolences to the bereaved family.

Women's Day Observed by UPMSRA

कब तक आँख न खोलेगा ज़माने का ज़मीर, जुल्म और ज़ब्र की ये रीत चलेगी कब तक

UPMSRA Units observed International Women's Day on 08/03/2022. This year International Women's Day was observed as "Working Women's Action Day" in the midst of the campaign for the all India General Strike on 28th and 29th March 2022.

FMRAI's 12 point demands of Women Fieldworkers:

1) To ensure Maternity Leave for six months. 2) Every Management should constitute committee as per the provision of law for redressal of the grievances of the women field workers. 3) Stringent punishment for sexual harassment. 4) No casualisation

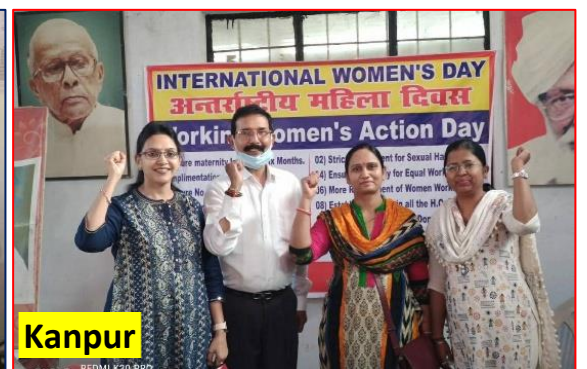
of work. 5) Equal pay for equal work. 6) Work place hazards should be resolved and work should be provided considering difficulties of women fieldworkers. 7) More recruitment of women fieldworkers in the profession. 8) To establish crèches in all head quarter towns by the industry. 9) No arbitrary increase of work load. 10) Immediate Legislation and subsequent implementation of Women's Bill. 11) Implementation of eight hours work. 12) Opposition for dowry and domestic violence. **UPMSRA Units have decided to focus on membership of women workers in 2022.**



Ballia



Gorakhpur



Kanpur



Basti



Aligarh



Lucknow



Agra



Varanasi



Shahjahanpur



Jhansi



Allahabad



Orai



Raebareilly



Dehradun



Bareilly



Gonda

UPMSRA Units Observed Shaheed Diwas

UPMSRA Units observed Martyrdom Day (Shaheed Diwas) on 23/03/2022. Bhagat Singh, Rajguru and Sukhdev were killed by the British Imperialists on 23/03/1931. ब्रिटिश भारत की केंद्रीय विधानसभा (Central Legislative Assembly) में जन विरोधी कानूनों The Public Safety Bill और The Trade Disputes Bill के विरोध में

भगत सिंह और बटुकेश्वर दत्त ने असेंबली में 08/04/1929 को बम फेंके. बम फेंकने के बाद उन्होंने 'इंकलाब जिंदाबाद', 'सामाज्यवाद का नाश हो' और 'दुनिया के मजदूरों एक हो' का नारा बुलंद किया. यह नारे शोषक पूंजीपतियों, जन विरोधी सत्ताधारियों और सामाज्यवादियों के दिलों में आज भी दहशत पैदा करते हैं. हमें ऐसे भारत का संकल्प करना है, जो हर प्रकार के शोषण से मुक्त हो.

All India General Strike on 28 & 29/03/2022

वे डरते हैं कि एक दिन निहत्थे और गरीब लोग उनसे डरना बंद कर देंगे

UPMSRA members participated in two days all India General Strike on 28th and 29th March 2022. This General Strike was called by the Joint Platform of the Central Trade Unions and Independent All India Federations (including FMRAI) against the anti-worker, anti-farmer and anti-people policies of the central government.

The call of General Strike came in continuity and as follow-up of the ongoing struggle of the two main producing classes to halt the destructive anti-national policy regime of the most barbarous authoritarian force in governance putting the country's economy into auction mode in favour of the handful big corporates, both foreign and domestic. This is state-sponsored pilferage of the country's exchequer and people's assets; and, in the process, heaping unimaginable miseries, destitution and distress on the majority of the working populace putting even their human survival at stake.

This was 21st countrywide General Strike against the retrograde neoliberal policy regime since its official advent in 1991. This Strike was supported by the Samyukta Kisan Morcha (SKM), the biggest ever farmers platform in Independent India.

This General Strike was different from earlier workers General Strike against neo-liberal policies since 1991. This strike was in continuation of the ongoing joint struggle of the two broadest national platforms of the workers and farmers, since 26th November 2020 Action Day, mainly against three retrograde Farm Laws; four anti-labour Labour Codes; massive privatisation drive including PSUs, government departments, like defence and health, and public sector and governmental infrastructures through NMP; and for other major demands of the people.

The yearlong struggle of the farmers, with solidarity actions of the workers, achieved a major victory when Modi government was compelled to repeal the three Farm Laws. The workers strike has the support of SKM who gave call of Rural Bandh on Strike days by the farmers in solidarity with the workers. Facing the protest since 26th November 2020, the Modi government also kept on hold the implementation of the four Labour Codes.

In such a situation, it is necessary for the Trade Unions to continue the strike-struggle till the Labour Codes are repealed and, till then, to force Modi government to keep on hold their implementation.



UPMSRA Units Observe General Strike

खतम हो लूट किस तरह जवाब इन्कलाब है! खतम हो किस तरह सितम जवाब इन्कलाब है!



Etah



Bulandshahr



Agra



Lakhimpur



Padrauna



Mirzapur



Etawah



Lalitpur



Haldwani



Allahabad



Ayodhya



Pratapgarh



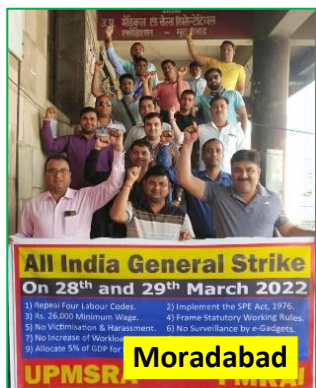
Siddharth Nagar



Robertsganj



Banda



Moradabad



Dehradun



Meerut



Ambedkar Nagar



Kashipur



Hapur



Balrampur

Daily Report: General Strike

Save the People, Save the Nation

UPMSRA Units Observe General Strike

Unleash Peoples Struggles for Alternative Pro-People Policies



Shahjahanpur



Basti



Aligarh



Gonda



Orai



Chandausi



Chitrakoot



Pithoragarh



Deoria



Hardoi



Sitapur



Sultanpur



Saharanpur



Ghaziabad



Unnao



Fatehpur



Amroha



Kasganj



Pilibhit



Raebareilly



Gorakhpur



Varanasi



Mathura

FMRAI Denounces Reduction in Interest on EPF from 8.5% to 8.1%

In another anti-worker move, the government has reduced the interest rate on Employees Provident Fund (EPF) from 8.5% to 8.1% for year 2021-22. The reduced interest rate is lowest in last 44 years. FMRAI has written letter to Minister of Labour and Employment Shri Bhupendra Yadav denouncing the government decision and demanding restoration of 8.5% interest on EPF.

Protest Government's Decision to Increase Prices of over 800 Medicines in NLEM