

Organ of Federation of Medical and Sales Representatives' Associations of India

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## International Women's Day for Gender Equality

India is facing an unprecedented economic crisis, with unemployment at an all-time high. Women, especially those in the most vulnerable section of the population, are the worst affected. Many are working in the unorganized sector, with low wages and no social security. This situation highlights the importance of International Women's Day (IWD), observed annually on March 8, as an occasion to reflect on the plight of women and the need for gender equality.

Clara Zetkin proposed IWD during the International Socialist Women's Conference in 1910 to establish the voting rights of women and fight against all types of discrimination. Since then, the day has been observed worldwide to highlight women's struggle for their rights. In India, various units of FMRAI observed IWD by involving women sales promotion employees throughout the country. Many units organized programs such as hall meetings, cake cutting, felicitations, and demand letters sent to the prime minister on women's issues.

In this year, due to Holi festival programmes of IWD were held on varied dates depending on the ground realities. In Kerala, 121 members attended programs organized in 13 subunits of KMSRA, while TNMSRA observed the day through hall meetings and cake cutting at various places. PCMSRU felicitated women comrades and in UPMSRA demand letters were sent to



■ International women's day at Nashik

the prime minister on common issues and health issues related to women. 72 subunits participated, and 35 subunits observed the day by involving women field workers and the family members. Ghazipur unit felicitated leading women of society, such as lady doctors and DMs, with unique gifts. Lucknow unit organized a meeting and constituted a six-member committee. In MSMRA the day was observed through hall meetings, cake cutting, and felicitations at various sub units. Dr. Suchetrakata guided women members on diet and exercise. Dr. Manisha Raundal was the chief guest at Nasik, where a total of 62 women field workers attended. In Madhya Pradesh joint meeting and seminar were organized at Jabalpur and Ratlam on March 11 by CITU, where six women members participated from MPMSRU. The same day, a joint rally with other mass organisations was held at Kolkata, six women members of WBMSRU participated. Later on the same day a hall meeting was held at the State center by

involving women members surrounding Kolkata. 48 women members participated, where Kaninika Ghosh, State General Secretary of AIDWA, was the main speaker along with other leadership from our organisation. The day has been observed in different subunits of CRU.

In the meetings the 20-point demands of Centre of Indian Trade Union along with the 12-point demands of FMRAI for women sales promotion employees must be popularized. These demands include equal pay for equal work, maternity benefits, social security, and safe working conditions.

Women workers have been at the forefront of the Indian labour movement and have played a crucial role in several past labour struggles, from the historic textile mill strike in Mumbai in 1982 to the recent farmer's protests in Delhi. By involving women workers of all sections a truly democratic and just society where women's rights are respected can be achieved and gender discrimination is eradicated.



■ Demonstration in front of Abbott in Salt Lake, Kolkata.

## Historical Movement in Abbott Healthcare

It was a historic moment in the council movement of Abbott Healthcare council. The day 17th March, 2023 will be written in golden words. The company has never dreamt to witness such protest programme across the country. More than 700 SPEs including 600+ TBMs sent Demand mail to Abbott Group Vice President, EPD India. Massive Demonstration was staged in front of company's establishment by TNMSRA, TMSRU, MPMSRU, OSRU, APMSRU, BSSRU, UPMSRA, KMSRA state units against the different atrocities of the management including summarily termination

on PEP ground and malafide transfers across the country. In West Bengal fieldworkers of Abbott Healthcare went one step ahead by taking Mass Casual Leave and attended Dharna in front of Company's CFA at Siliguri and Zonal office at Sector-V Kolkata. Most of the fieldworkers of Abbott Healthcare including majority TBMs taken leave on that day in West Bengal. Around two hundred fieldworkers assembled in front of Kolkata zonal office to exhibit their resentment. The police was highly prejudiced not to allow SPEs of Abbott Healthcare to sit in Dharna.

► Turn P 2

## AstraZeneca Unleashes Heinous Attack

Bilateralism with FMRAI helped the British MNC AstraZeneca to flourish in a highly competitive market. 11 settlements were signed between the company and FMRAI last one being on 3rd November, 2022. But on 10.1.23, management floated VRS to the PSRs who are unionized. This move of the management was designed to dismantle the union and was in violation of the MOU signed between the management and FMRAI (FCC) in October, 2022 agreeing to increase the number of PSRs. But the management opted to finish the unionized SPE despite growth in Primary Care. FMRAI, apprehending the motive of the management lodged complaint to the labour department of Karnataka. But the management continued with their design and terminated 51 PSRs of Primary Care on 06.03.2023 with effect from the closing hours

► Turn P 2

## 6th Wage Settlement signed in Union Drugs

The 6th wage settlement took place between Union Drug management and Negotiating Committee of FMRAI on the 14th March, 2023 in Kolkata. Basic Salaries at entry points both at Grade I and Grade II have been revised from Rs. 4250.00 to Rs. 5500.00 and Rs. 5959.00 to Rs. 7750.00 respectively. Rs. 50.00 has been added to all stages of increments both at Grade I and Grade II. The existing FDA will be merged with existing VDA for another 489 points @ Rs. 1.25 per point of neutralization. Thus total FDA will be Rs. 4689 plus Rs. 611 i.e. Rs. 5300. This FDA will attract all statutory benefits and will continue to be paid till replaced by a fresh settlement. VDA will be paid @ Rs. 1.75 per point of CPI above 5178 of Kolkata Index



taking 1960= 100. HRA will be paid @ 12% of Basic plus Personal Pay of the new settlement. LTA is increased with an increase of Rs. 500 at each stage per annum (5 years, 5-10 years and more than 10 years). Medical Allowance payable to all SPEs has been increased from Rs. 1200.00 per annum to Rs. 1500.00. Kit Allowance has also been increased from Rs. 100.00 to Rs. 200.00 per month and will be reimbursed along with monthly salary. Rs 100.00 has been added at each slab in Education Allowance at 5 years,

5-10 years and more than 10 years. Arrears arising out of this settlement will be paid within 120 days of signing of the same. Gross benefits of this settlement will be Rs.1893.00 at lowest level and Rs. 3629.00 at the senior most level. The settlement was signed in presence of Sreeparna Bhattacharya, Director and Soumen Ghosh, Vice President on behalf of the Management and Santanu Mitra, Secretary and Sutapa Chakraborty, WCM on behalf of FMRAI.

► Turn P 2

## EDITORIAL

# FMRAI Committed to Peoples' Demands - Last Six Decades'

In this Diamond Jubilee year of FMRAI, it is important to remember some fundamental areas of movement that were formulated almost immediately after the formation of the organisation. In addition to raising demands for establishment of legal rights of the field workers, the then leadership also decided to include certain rights of the common people of the country in the union manifesto. These rights entailed the health policy-related demands for the people of the country, where medicines played a crucial role. The leadership of that time understood that the sales promotion employees working in Pharma industry are the best people to bring forward the issues related to the chicanery played by the pharma companies by selling medicines at high prices and thereby extracting profits from people of a country ravaged by plunder of foreign rule for more than two hundred years. Over the last sixty years, FMRAI never lost vision of this vital area of movement and the demands were formulated accordingly, were consistently raised in various fora, taken to the people through numerous meetings on the streets, holding seminars with likeminded organisations and placed before the Central Government for enacting a people centric health policy in India.

The major demands pursued throughout these years were to reduce the prices of medicines, bringing in zero taxation on medicines, reviving the public sector pharma and vaccine companies, and urging the government to allocate 5% of the GDP for health care of the people. The reality of these demands also caught the imagination of many other organisations in India working towards the same goal and FMRAI joined hands with the People's Science Networks, Jana Swasthya Aviyaan etc to make the voices louder in favour of its demands. However, the distinguishing area of FMRAI's involvement was that FMRAI intertwined its own movement with the people's demands in such a way that over a period of time it became inseparable to identify medicine related movement with other movements meant for the interest of the fieldworkers in the policy related area.

Continuing with this tradition of movement, FMRAI again launched campaign amongst the people with three core demands in the previous year, reduction of the prices of all

essential medicines and medical devices, zero GST on medicines and allocating 5% of GDP in health care. Throughout the country Jathas, street corner meetings were conducted by FMRAI members. In state capitals conventions were also organized along with other organisations on these demands. Thousands of signatures were collected from the public and sent to the government through the District Administration.

Meanwhile an important area that was emerging in the industry, which is having substantial impact on prices of medicines was the widespread unethical practices being adopted by the employers and the management to market their products. As medicines are mostly marketed by indirect method, where the consumers cannot choose the products, it is this area the companies focused their activities through offering various freebies to generate higher business. This expenditure that are spent in such offers are then recovered through increasing the prices of medicines. The government noted this flaw and promulgated the Uniform Code on Pharmaceutical Marketing Practices (UCPMP), but there has not been any reversal of these practices by the industry as it was kept voluntary. A petition has been filed in the Supreme Court to make the code mandatory. The Government under pressure from the court has constituted a high-powered committee on the subject, but there has been no further progress, under the influence of the powerful pharmaceutical lobby. To create awareness and desired impact on the Union Government, all states shall hold conventions in the pattern of the National Convention of Delhi which will be then carried over to the sub units.

Recently, the National Pharmaceutical Pricing Authority (NPPA) announced that the Central Government has approved a 12% hike in prices of several essential medicines and their formulations with effect from 1st April, 2023 with the alibi of higher input costs linked to inflation. FMRAI opposes this anti-people decision which tantamount to a direct attack on the ailing people and their family members. FMRAI demands for withdrawal of this decision. So, the focus is to launch a massive campaign amongst the people for reduction of the prices of medicines and compel the government to make UCPMP a statute. This responsibility awaits us in this Diamond Jubilee Year.

## UPMSRA - Council Sub Committee Meeting

Council Sub Committee Meeting of UPMSRA was held on 19/03/2023 at Haridwar (Uttarakhand). 170 Council leaders from 30 Councils attended the meeting. Samir Bhattacharya presided the meeting. Hemant Kumar Singh (Vice President of UPMSRA) hoisted FMRAI Diamond Jubilee Flag. J.S. Majumdar (former General Secretary of FMRAI) and K Sunil Kumar (Joint General Secretary of FMRAI) handed over FMRAI Diamond Jubilee Flag to all the 14 Regions of UPMSRA. J.S. Majumdar inaugurated the Meeting. He discussed about evolution of the Council Movement and Supreme Court Judgments about the Medical Representatives and the SPE Act. He called upon the Council Leaders to strengthen Council Sub Committee functioning at Local Unit Level so that we can block the Sales Promotion and Sales of the erring employers. U.D. Upadhyay (Convener of UPMSRA Council Sub Committee) placed written report. 39 members spoke on the report and gave suggestions to strengthen the Council Organisation and improve Council

Networking. K Sunil Kumar (Joint General Secretary of FMRAI and Convener of All India Council Sub Committee) explained the current situation of Council Movement and challenges due to restructuring under the neo-liberal economic policies pursued by the government. He explained the adverse effects of the digitalization. He also discussed about company wise issues, mass retrenchments and non-implementation of the labour laws by the State Governments and the Central Government. He underscored importance of struggle for Statutory Working Rules. K Sunil Kumar called upon the Council Leaders to build the organisation and ensure uniform and consistent implementation of the Council Related Programmes. Vimesh Kumar Mishra (General Secretary of UPMSRA) explained the challenges before the Council Movement and asked the Council Leaders to overcome the weaknesses and improve programme implementation. Rahul Mishra placed Credentials Committee Report. The meeting resolved to overcome the weaknesses and face the challenges collectively.

## ...Abbott Healthcare

Turn from P 1

But after seeing the mood of the crowd along with other council subcommittee members, a roaring demonstration was successfully completed by the members of WBMSRU. In the gate meeting, mass was addressed by FMRAI Secretariat members Sanjoy Sen, Arpita mitra roy, Koushik Roychowdhury, Abbott HC West Bengal state convener Sourav Saha, Zonal Convener Tanmoy Paul and All India Convener AND Working Committee member of FMRAI Kaushik Banerjee along with other state and council leadership. Similarly large number of fieldworkers including Darjiling District leadership of WBMSRU successfully demonstrated before company's CFA at Siliguri. Since November

22 the fieldworkers are protesting against the unlawful activities of the management despite threat and coercion. Due to continuous protest programme in pursuance of their just demands involving large number of SPEs across the country, management talked with General Secretary FMRAI and also All India Council committee of Abbott Healthcare and assured to discuss further to address all the transfers / terminations issues and also assured that there will be no job loss of any sales promotion employees. But another side management is trying to break the unity by threatening unorganised sections for which all the state units should extend support to Abbott Healthcare fieldworkers and prepare them for further struggle.

## ...Union Drugs

Turn from P 1

The Negotiating Committee Members present in the occasion were Bhaskar Das, Swarup Patra and Deb Kumar Banerjee. The settlement was signed in a cordial atmosphere and both parties pledged to maintain a healthy bilateral relationship for growth of the company.

## ...Heinous Attack

Turn from P 1

of 10.03.2023. FMRAI organized lightning demonstration on 9th March, 2023 in front of the establishments of the company all over India. WBMSRU organized massive demonstration in front of the company establishment which was addressed by FMRAI and WBMSRU leadership. TNMSRA conducted demonstration in front of the C&F of the company. Demonstration programmes, memorandum submissions were also organized by KMSRA, APMSRU, TMSRU, DSMRO, PCMSRU, UPMSRA, BSSRU, CGSPEU, MPMSRU.

## Obituary

### Arindam Bandhopadhyay

an SPE of Dey's Medical and member of WBMSRU passed away on 21st March, 2023 at the age of fifty. He was Joint Convener of Dey's West Bengal Council. FMRAI condole his untimely death and conveys heartfelt condolences to the bereaved family members.

### Debomoy Roy



The first AIC of Dey's Medical passed away on 10.3.2023 at the age of ninety.

He was elected AIC after the formation of council in 1976 till 1984 and retired in 1991. FMRAI pays homage to Debomoy Roy and conveys condolences to his bereaved family members.

### Corrigendum

In March, 2023 issue in the editorial it was erroneously mentioned that "British rulers who left India 70 years ago" which will correctly be "British rulers who left India 75 years ago".

## 3rd Conference of HSMSRU

State Conference of HSMSRU was held on 19th March, 2023 in Karnal at Manav Seva Sangh Karnal where 200 members from different sub units of HSMSRU participated. Shiv Awasthi, Secretary, FMRAI attended the conference. Umesh Munjal General Secretary of HSMSRU addressed the conference and

demand to the Central and State Government for imposition of Zero GST on medicines, for reduction of prices of Life Saving Drugs, stop black marketing of medicines, implementation of UCPMP, declaration of 8 hrs work work schedule, implementation of SPE Act, declaration of Minimum wages, ESI, Bonus, safety and job security of fieldworkers

and stopping intuition to privacy through electronic gadgets. Shiv Awasthi greeted the members of HSMSRU and gave call for organisation consolidation and programme implementation. The conference elected Sushil Sharma as President, Manoj Kumar as General Secretary and Vijay Malik as treasurer.

## PRESS STATEMENT

# Recent actions of Multinational Pharmaceuticals companies: Return to era of disregard to domestic laws and peoples' well-being

**M**ultinational pharmaceutical manufacturing and marketing companies, known as "Big Pharma" in their originating countries have been reaping enormous profits from the people of this country by selling their patented and off-patented products. Some of these companies have been in existence since independence or even before that. Some are formed recently through mergers, acquisitions and take overs. In fact, these companies have greatly benefitted from the goodwill enjoyed by their well-known brands, which have been prescribed by Indian doctors and purchased by the people for ages in this country. These MNCs have never really bothered to share their technical expertise, research and development to global health organisations or to countries, but under patent laws, have extracted super profits. Recent experience of vaccines and medicines for treatment of COVID is a glaring example. It has been calculated that they earned over \$1000 per every second, or \$93.5 million a day. The vaccines were developed with the support of \$100 billion public funding in the US, Germany and other countries. The same is the case in India where rights were given to Bharat Biotech for Covaxin, developed with the support of the government funded Indian Medical Research

Council (ICMR) and National Institute of Virology. The pandemic has produced nine new billionaires. The MNCs do not introduce new medicines so much needed for the emerging diseases of the Indian people owing to competition, price control mechanism and patent law restrictions. These products were sold in astronomical prices in other countries wherever these companies have the advantage of product patenting. In whatever limited segment they decided to enter like oncology, acute care medicines etc, they sold their products in very high prices. They mostly cater to the elite segment of patients through corporate hospitals where there are no shackles of prescribing high priced MNC brands. What we are witnessing today is that Multinational companies are selling brands, eliminating non-core units, and terminating staff in India. The reasons being given vary, but the core element is that there are price caps, patent laws which restrict the exploitative profits made by these companies. MNCs are exploring new business models like marketing collaborations, outsourcing, contracting, etc. All these are happening without any control by the Indian Government and will be detrimental to the health needs of the

people in the longer run. Traditionally, pharma companies have always depended on the services of their Sales Promotion Employees, popularly known as Medical Representatives, for approaching the doctors and promoting their products. In this way, a solid foundation of very high goodwill and acceptability amongst the HCPs was built for any product they introduced. Thus, the Sales Promotion Employees were an integral part of the factors that contributed to building the empires of the pharmaceutical industry in India, which included the MNCs. In the post COVID period, we have witnessed unparalleled attacks on the Sales Promotion Employees of India by the big pharmaceutical companies in the pharma industry. Encouraged by the central government's work from home initiative, the MNCs, armed by the internet-based communication advancement, started contacting the HCPs through various platform other than human face to face contacts. Unscientific methods of promotion of medicines to doctors through gadgets via whats app, tele calls, messaging, video meetings through various private platforms like zoom, google meet became common. On the other hand, MNCs like Novartis, MSD, Fresenius Kabi,

GSK, Lundbeck, Eli Lilly, Sanofi, Novartis, Pfizer and Astra closed divisions and terminated the employment of their confirmed Sales Promotion Employees citing, in different convoluted terminologies, as "no longer needed, "redundant", "cessation" etc. Over the last two years, the above mentioned MNCs have retrenched more than 1500 sales personnel including sales Promotion employees in totality. These actions have been taken with no respect to the laws of the country, namely The Industrial Disputes Act (1947), the law that governs the procedures by way of which a company can terminate the services of its employees in India. These are the same companies which have changed the designations of their SPEs into various new nomenclatures; sometimes terming them as Officers, sometimes as Executives and still sometimes as Managers to deprive them from the benefits of being Workmen so that in case of any dispute between the SPEs and the management, they can never take the recourse to the law of the country, notably once again of various provisions of the Industrial Disputes Act. In essence, these MNCs never had any iota of respect of the labour laws of the country, whereas they distribute voluminous copies

of various booklets consisting of internal ethics and compliances applicable for their employees of India. Time has come to think what contribution these MNCs are making for the healthcare needs, economy and employment generation of this country, with profits as their sole motive and complete disregard to domestic laws and their employees' rights. Transnational companies which do not follow the law of a sovereign nation show all classical traits of anti-nationals, whatever garb they might adopt in the name of caring for the health of the people of India. FMRAI has been campaigning for a self-reliant pharmaceutical industry to ensure availability of essential life-saving medicines at affordable prices to all walks of citizens of this country. In the background of the present developments, FMRAI demands that the government must step in to reign in the unruly MNCs so that clear message is heard in the industry that reaping profits without any regard to the labour and other relevant laws of India will be dealt with sternly. Towards this, it calls upon all sections of the political class, social organisations, science groups, media and the common people to join hands and expose the nefarious ploy of the MNCs in the Indian Pharma Sector.

Wallace - a befitting reply "Office May Be Yours But Field Is Ours"

**W**allace management with malafide intension transferred Ashok Singh, an SPE from Ambikapur, Chattisgarh to Karad, Maharashtra. Management in an attempt to foil the protest of CGSPEU on 15th & 16th March 2023 went to Ambikapur to work with a Badli fieldworker but faced protest from the fieldworkers of Ambikapur. They campaigned against the unfair practices of the management to the doctors and chemists. All doctors refused to meet the management and informed that no Wallace management will be allowed in their chamber till the transfer is revoked. On 17th March, management, facing the same situation, went to work at an ex-station at Bhatgaon, 41 km away but faced the same situation. Leadership and fieldworkers of Ambikapur rushed to doctors to campaign against the atrocities of the management. On 18th March also management could not come across a single doctor and chemist and went back after spoiling four consecutive working days due to collective resistance and united protest action of the fieldworkers of Ambikapur unit of CGSPEU which once again proved that "Office May Be Yours But Field Is Ours". Meanwhile, Wallace management declared 9 days as Holiday in the yearly holiday list in violation of law but after intervention of FMRAI they have agreed to declare 10 days as holiday for the sales promotion employees working in the company.

## Government Curbing Democratic Rights and Imposing Pro-Corporate Labour Laws

**T**he Central Government is in the process of curbing democratic and constitutional rights of the working class and to change the labour laws earned through years of relentless struggle in favour of the employers by repealing the existing labour laws through introduction of labour codes. The recent labour law changes passed by BJP government in Karnataka, following intense lobbying by Apple

and Foxconn, a company which makes iPhones, is a glaring example of the anti-labour policies that the government is implementing at the behest of the corporate. The changes allow for two-shift production, 12-hour shifts, and the ability for women to work at night. These changes came without any input from labour groups or trade unions, indicating the government's lack of concern for the well-being and rights of workers.

Furthermore, the central government continues its attempt to suppress the democratic rights of workers to engage in collective expression, such as strikes and protests. The government's recent instructions to the secretaries of all Central Government departments prohibit government employees from participating in any form of collective protest, threatening them with severe consequences

if they do so. This attempt to ban all forms of democratic protests by the government employees is nothing but an authoritarian attempt to suppress the workers' legitimate entitlements and demands relating to their rights and service conditions. These anti-labour policies of the BJP government reflect the government's pro-corporate and anti-worker approach. The recent labour unrest at the Wistron

facility in Kolar and the labour protests at Foxconn's largest factory in Zhengzhou, China, demonstrate the exploitation of workers by large corporations. These corporations have been associated with new manufacturing units in Karnataka and Telangana, reflecting the government's pro-corporate policies. The government's attempts to suppress the democratic rights of workers and its

anti-labour policies must be condemned. The government must consult labour groups and trade unions before implementing any labour law changes, and it must ensure that the rights and well-being of workers are protected. Workers have the right to engage in collective expression to demand their legitimate entitlements and demands, and the government must respect this right.

## Fight Against Albert David Changing gear

The management of M/S Albert David is unleashing attacks on the sales promotion employees in a totally illegal manner on the leaders and members of the union by way of arbitrary and malafide transfers, terminations, non-payment of wages in the name of unlawful LOPs, violating the agreed understandings with the union, bringing in unilateral changes of working norms and pressurizing the workers to leave the union. Management of Albert David has touched all peaks of lawlessness and rowdiness in its approach to its employees who has raised the company to the height of profitability. Despite that the members of FMRAI has been courageously fighting. FMRAI has taken the fight against this rogue management on all fronts. Programmes have been taken by FMRAI and members are participating throughout the country. Recently out of sheer desperation management transferred the services of five struggling SPEs to distant places. All atrocities are being carried by the management despite pending issues in the legal corridor. At the call of FMRAI the state units have conducted campaign to doctors, chemists, distributors. Management of ADL has faced several protest demonstration in states like CRU, PCMSRU, KMSRA, APMSRU, CGSPEU, TNMSRA and WBMSRU. A massive demonstration was organized by WBMSRU in front of Head Office.



## General Council Meeting of MSMRA

1 2th MSMRA State General Council Meeting took place between 11th to 12th March, 2023 at Kantilal Dhake Manch, S. R. Laskar Hall, Praveen Manumare Gate, Kumar Shiralkar Nagar at Nashik. A colourful rally was organised on the first day from Nashik unit office upto the venue of the GCM participated by more than 250 members. Flag was hoisted by Narendra Singh, President MSMRA. Dr. Rajshree Patil (IMA President Nashik) Chairman of the reception committee welcomed all the delegates and dignitaries on the occasion. Krishnakant Kadam Joint General Secretary of FMRAI inaugurated the general council meeting. On this occasion MLC Satyajeet Tambe, Graduate Constituency Nashik, Sitaram Thomre, Vice-President State CITU, Vijay Patil Secretary-Kisan Sabha Maharashtra, Sunanda Jarande Ex-General Secretary State Employees union,

Atul Ahire member of Maharashtra Pharmacy Council, Sudesh Aher, President Nashik District Chemist and Druggist Association, Mohan Deshpande West Zone Vice President LIC Union, Dilip Sonawane, Secretary Postal Dept. Union, Girish Jadhav, Secretary All India Bank Employees Association AND Santanu Mitra, Secretary FMRAI greeted the occasion. The Business session started by forming committees to run the GCM. Narendra Singh gave his presidential speech which was followed by presentation of General Secretary Report by Shrikant Phopse and Treasurer's report by Vishal Bhumre. K. B. Kadam explained various stages passed by the organisation during last 60 years. From 29 units 45 delegates participated on the General Secretary & Treasurer report. On the 2nd day 4 groups were formed to discuss on working paper placed during FMRAI GCM 2023. Resolutions were placed in front of the GCM

mainly on 1) 5th April 2023 "Chalo Delhi" Rally 2) To stop growing attacks on SPEs and demand to notify statutory working rules. 3) To cancel four central Labour codes 4) In support of State Government Employees Strike 5) To fight against opportunism and parasitism (ASTRAZENECA) 6) Against the dismissal of Ajay Choudhari, AIC of INDOCO council. On this occasion Dr. D.L. Karad, Vice President All India CITU and President CITU-Maharashtra briefed on demands of 5th April 2023 'Delhi Rally.' Santanu Mitra, Secretary FMRAI guided about today's attacks on SPEs by MNC's and big corporate houses. Vacancies created during the period were filled up by appropriate leadership with approval from the delegates. Both reports were accepted and passed by the house unanimously. In the GCM from 37 total units 166 delegates and 7 observers participated.

## TMSRU - General Council Meeting

General Council Meeting of TMSRU was held on 11th and 12th March 2023 in Nalgonda. 57 out of 108 GC attended. The meeting started with the hoisting of TMSRU flag by Ch.Bhanu Kiran, President, TMSRU, and FMRAI Diamond Jubilee flag by Devashis Roy, Vice President, FMRAI. G.Vidyasagar, Vice President, TMSRU placed condolences resolution. Julakanti Ranga Reddy, Chairman Reception Committee addressed the gathering. The inaugural session was inaugurated by T.Veera Reddy, Vice President, CITU Telangana State committee. A Nageswara Rao, Joint General Secretary, TMSRU placed resolution for the success of 5th April, 2023 Mazdoor Kisan Sangharsh Rally at New Delhi. I Raju Bhat, General Secretary, TMSRU, A.Shankaraiah Dist Secretary, AILU, Paripurnachary, General Secretary, Contract Workers Federation, M. Mahesh, District Secretary, DYFI, Ch.Paramatma, District Secretary, Chemist & Druggist Association, V. Srinivasulu, Wholesales Association Wing Convenor greeted the members in the Inaugural session. K.Sunil Kumar, Joint General Secretary of FMRAI, Ch.Niranjan, President, Nalgonda Subunit, K Sudhakar, SWC Member, P.Ramesh, Treasurer, Organising Committee, S.Swamy, State CSC member were also present on the dais. In the Business Session. Ch.Bhanu

Kiran, President placed Political Report. I Raju Bhat placed General Secretary Report and K.Durga Prasad Rao placed the Treasurer Report. Ch.Sridhar placed the Work paper to the members for discussion in the commissions. Two groups discussed and proposed suggestions. A massive Rally was conducted from Doddi Komaraiah Bhavan to Clock Tower on the occasion. 20 members from subunits and Councils discussed on the Report. Commission Group opinions were also placed by A N Chary and MQ Afroze on behalf of the Groups. GCM Documents were approved unanimously. Resolutions against Telangana State Government to notify Minimum Wages, AstraZeneca, Albert David, Sanofi, Wallace were adopted unanimously. Devashis Roy, Vice President, FMRAI and K Sunil Kumar, Joint General Secretary, FMRAI placed their observations. G Vivekananthan, General Secretary, TNMSRA greeted the participants. Mementos were handed over to Subunits and Guests. 5 Retired Medical Representatives were felicitated with Mementos. 2 Subunits were given Certificate of Appreciation for completing 1000 membership and 9 Subunits for completing 2022 membership objective. Resolution was adopted unanimously greeting Nalgonda subunit for hosting the General Council Meeting successfully.



General Council Meeting of APMSRU was successfully concluded on 18th & 19th March, 2023 at Bhimavaram. On 18th March, 2023 APMSRU Flag hoisting was done by President TVS Koteswararao. Diamond Jubilee flag of FMRAI was hoisted by Shubrangshu Bhattacharya, Secretary, FMRAI. The General Council Meeting was Inaugurated by Dr. Gopal Raju, Chairman, Reception committee. A.V. Nageswara Rao, President, CITU, AP

## General Council Meeting of APMSRU

address on overall situation. Shubrangshu, Bhattacharya Secretary, FMRAI addressed the house on industrial developments and our role. The GCM was addressed by T.Krishna Murthy, President, Seemandhra drug dealers association Kranti Kumar, secretary, KVPS, west Godavari. UV Krishnaiah, General secretary, placed vote of thanks 26 members from the sub units, 4 from councils participated

in discussion on GS and Treasurers report. WP / vision document of FMRAI were placed and three groups of 32 members each discussed on the above. Resolutions against MNC's Aggression, Communal agenda of Government, and demanding Statutory Working Rules and against Astra defectors were placed and adopted. Then, the speakers from three commissions made their placements.

.S. Bhattacharyya, Secretary, FMRAI addressed on the current line of movement of FMRAI. Both reports were unanimously adopted by the GCM. Road map for the year 2023 was placed by General Secretary. The meeting was concluded felicitating Bhimavaram sub unit for conducting the GCM. The two days proceedings came to a close by reciting "International Hunger song" by all in chorus.