

Demand of the workers scrap the labour codes

The call of the Vijayawada GCM was certain. Defeat the anti-worker NDA government, put in place a pro worker government by casting votes to those parties who care for and work for the workers and peasants of the country. Accordingly, it was decided that the members of FMRAI all over the country will campaign and mobilise within their members on the dangers of reelecting the NDA once again in power; whereas to the common people FMRAI will campaign mostly on medicine related issues to expose the crony corporate nexus within the government that is responsible for price rise and high tax structure making even everyday medicines out of the reach of the people of the country. It was quite encouraging to see that organisations and political outfits of diverse political spectrum took up the issue of medicine prices in their campaigns. More so after the electoral bond exposure.

Finally, after the results were out, it was observed that the people of this country, reeling under throttling pricerise and tremendous unemployment, curtailed the power of the pro corporate Modi government by snatching the absolute majority it enjoyed in the parliament. The people suffering from asphyxia under the hate speeches and continuous branding of any democratic dissent as anti-nationals decided to throw the autocratic dispensation in the wind. The ignominious defeat in the Hindi heartland including the state of Uttar Pradesh, long considered as the crucible of Hindutwa experimentation, clearly indicates that the Modi magic is not powerful enough to overcome the issues of livelihoods of the common man. The polarization could not bring any cheers to the ruling party as the party was routed in Ayodhya itself. The sitting Prime Ministers margin of win was drastically reduced in Varanasi. If all these

are not indications enough for understanding the pulses of the common people, what is?

Yet the newly formed government does not seem to be relenting in its advancement of pro corporate agenda. Two announcements that have come as ominous reminders of its corporate moorings are one, the central government are in the process of discussions with the states regarding implementation of the labour codes and two the fines that were imposed on defaulters of employees Provident Fund are drastically reduced. The Provident Fund Act of 1952 was amended to give leeway to the erring employers by the

people. On the other we have the people sending clear signals of desperation and suffocation under the pro rich, pro corporate steps of this government. It is precisely the desperation of the workers and peasants that many joint struggles were launched in the past years which forced the political parties of diverse spectrums to take up these issues in their battles against the Modi government. Now when the government appears to be totally committed to please its corporate bosses it is crucial that the working class directly step in the battlefield. But the battle for the workers have to be fought primarily by the workers themselves. The zeal and

1. Scrap labour codes
2. Scrap NMP and stop other forms of privatisation
3. Minimum wage of not less than Rs 26000 per month for all workers
4. Ensure job security for contract workers by continuing contract workers even when the contractor is changed; equal wages and benefits for contract workers doing the same job as the permanent workers
5. Scrap NPS restore OPS
6. Recognise scheme workers – anganwadi workers and helpers, ASHAs and midday meal workers and others – as workers and ensure minimum wages and social security benefits including pension to all of them.

government almost immediately after it assumed power. The slab wise fines to the employers which ranged from 5% to 25% has now been replaced to a straight 1% fine. Needless to say this is directly for the benefit of those employers who wait for depriving the workers of their legitimate rights. These are signals that the commitments that Modi government has given to their fundraising corporates will be fulfilled come hell or high water. Even a solid rejection by the people of the country is not reason enough for the government to reconsider its policies, such is the desperation of the NDA government.

There is a clear-cut division within the country now. On one hand we have a government that runs the country on the basis of recommendations and pressures of the corporates, minting wealth out of the deprecation of the common

determination of the fight against this government will compel the opposition parties to rally in support of the workers.

It is precisely because of this that the CITU has called for countrywide independent as well as united resistance actions, both at sectoral level and national level, immediately. The first of this action will be organizing countrywide "Demand Day" on the 10th of July to scrap the Labour codes and other demands. This will have to be followed by independent campaigns at all sub units by FMRAI against the policies of the government. The battle will not be easy and may run for long. But the determination at all levels has to spread, especially by urgently building a three-tier organizational structure, and only by that way can we expect the future to be ours.

9th Wage Settlement in Dey's Medical

Dey's Medical & FMRAI have successfully concluded their 9th consecutive wage settlement covering around 400 Sales promotional employees working in Pharma and Consumer Products divisions. Deys management and FMRAI Negotiation committee signed MOU on 6th May, 2024 at its central market office Kolkata. Thereafter, tripartite memorandum of settlement for each divisions was separately signed by both the parties at the office of additional labour commissioner Government of West Bengal Mr. Sandeep Nandi, on 7th may 2024. On behalf of FMRAI its General Secretary Santanu Chatrejee, Shailendra Sharma, all India convener along with other committee members and On behalf of management Mr. Kaushik Ghosh (GMM), Mr. Suratna Mukhopdhyay (DGM-HR&IR), Mr. Pradeep Sukul (DGM-Sales, CPD) along with a team of management from HR & Marketing have signed this settlement.

This landmark



agreement benefited over 400 field workers, ensuring that their average benefits surpass those of the previous years while safeguarding all existing benefits and rights. The settlement prioritized seniority weightage in the quantum part, resulting in substantial gains for the employees. Upward revision in all wage heads and other allowances along with accidental insurance, benevolent fund, special financial assistance for treatment in criticality were the highlights of 9th wage settlement.

The first wage settlement was signed in Dey's in 1992 with FMRAI and since then both the parties are continuously maintaining cooperation and harmonious Industrial relation. This settlement will further strengthen the 34 years long industrial relation and with positive outcomes in the future.

Charter of Demand signed in Abbott India

After a lengthy 4-year discussion, which slowed down in between due to COVID, Abbott Employees Union has finally reached an agreement with the Abbott management on the long-pending charter of demands. The settlement, pending since March 2020, impacts a total of 163 present employees and 11 retirees. The binding period of the settlement is set at 36 months, with the weighted average of benefits pegged at approximately Rs 6900. Specifically, the Medical Representatives are set to receive benefits averaging around Rs 6667, while Territory Business Developers (TBD) are set to receive Rs 7444, which includes daily working allowances. This resolution not only

showcases the power of collective bargaining but also highlights the importance of persistence and unity in fighting for the rights and welfare of workers. The successful negotiation between the union and management sets a positive precedent for future labor-management interactions.

**REMOVE GST ON
MEDICINE & MEDICAL
DEVICES, CONTROL
RISING MEDICINE PRICES**
Scan to Sign Petition



EDITORIAL

A desperate government and our organizational tasks

In the June issue of FMRAI news, while the last phase of the general elections was on, we predicted that the Modi government wouldn't be able to garner the support they have proclaimed to do. We said that the roar of "Ab ki baar chaar shau paar" is fading day by day. The issues of price rise, unemployment and the looming threat to change the constitution to a non-secular, anti-poor India has forced the people to drastically cut down the arrogance and malevolence of Narendra Modi Government. Leave alone 400 seats, the BJP has lost the absolute majority it mastered in the parliament last time. The party will now have to depend on the mercies of the allies for the government to survive.

However, we also cautioned that the dangers for the working class for the country is far from over and the workers including the sales promotion employees will have to prepare themselves for intense struggles in the future. The eagerness for the new government to implement the labour codes is visible. The new government has also announced that it will form a high-level committee to explore the possibilities for replacing branded medicines by the generics. Still the curtailment of the SPEs to enter and work in the premises of the CGHS institutions are in place. The position of the government regarding Statutory working rules for SPEs is not likely to change.

In the meantime, throughout the country the Medical and sales Representatives are facing terrible service and working conditions from their employers every day. The advantages of the digital drives have completely gone to the side of the management to oppress the field workers. Sudden meetings, unilateral changes of reporting sites and formats, direct and indirect surveillance in the workplaces, sending pictures and reports of activities through mobile gadgets are thrust upon as compulsory parts of daily work. On the other hand, timing of work has gone for a toss. Payment of wages, reimbursements of expenses are directly being linked with generation of sales at month ends. To put it simply, the working rules of the SPEs are akin to those captured by the pirates as prisoners in their ships! And the government watches as corrupted

naval guards at the shores.

The pertinent question is how to come out of the situation. With a hostile government, aggressive employers and generally non-responsive political atmosphere for the workers, it is incumbent that the SPEs will have to fight their battle alone with help of fraternal powers and elements. The working committee meeting held immediately after the elections results were out, in Kolkata, decided on two crucial aspects of organization that needs to be attended urgently. One was suggested by the last General Council Meeting of FMRAI held at Vijayawada. The general unity, if it is to be strengthened, is needed to be extended to the grassroots through the three-tier structure. The other is essential for bolstering the company wise unity through formation of sub unit councils. While the sub units will galvanize and mobilize the SPEs of all companies to maintain aspects of organization and launch effective movement against selected companies, the sub unit councils will prepare the company wise SPEs to understand and advance the in-company struggle against exploitation and oppression by their own employers. Both will also play important and interconnected roles in launching robust struggles against retrograde policies of the government at the local levels. They will also launch struggles to initiate policies by the government like, say, in favour of statutory working rules for the SPEs.

The task therefore, today is to prepare an organization that is equipped on all fronts to resist the foray of the corporate-government alliance inside the employment relation in Sales promotion industry. The faces of FMRAI within the industry is twofold; One that consolidates all SPEs of all companies in the sub units and the other is to bring together all SPEs within the company in a militant transformation to resist and push back the advances of the anti-worker policies of the industry through respective employers. The realization of the day is that this cannot be achieved till the organization reaches at the grass roots. The decision of forming three tier organization at all sub units and building sub unit councils are exactly because of that, widen and strengthen the capacity to strike when it is needed.

NEET is not so neat

The NEET Examination (National Eligibility and Entrance Test) for entry into undergraduate medical courses in all institutions in the nation was conducted on 05 May, 2024 by National Testing Agency (NTA). NTA was established by the Ministry of Education in 2017 and it functions as an independent and autonomous testing organisation to assess the competency of candidates for admission to premier higher education institutions including medical colleges. The results of NEET-UG 2024 were announced on 04 June, 2024, on the day of declaration of parliamentary election and first time 10 days before the scheduled date. Within a couple of days after the results were declared, it became as clear as daylight that all is not neat about NEET. Reports from different sources suggests anomalies in three areas: The question paper leaked before the exam, grace marks rewarded to a section in discrimination and two correct options featured for one multiple choice question. The Central Bureau of Investigation (CBI) is investigating. The NTA was in charge of conducting this national

level examination for which every year lakhs of students undergoes gruelling preparation. Several coaching institutions have mushroomed in different parts of the country that provides training and arranges mock tests to the NEET aspiring students and charges hefty fees. Similarly, several private medical colleges are offering MBBS course by charging huge capitation fees. Such is the hue and cry for admission in these medical colleges, the parents are not hesitant to opt for huge loan from different sources. Even students from India are going abroad to pursue a degree in medicine as the course fees are significantly less than that of the institutions in India.

A degree in medicine prepares a doctor who shall treat the patients. The life of a patient is precious than everything. Merit cannot be compromised by pumping money in the coffers of the private institutions run by the greedy corporates. The Government run institutions have limited number of seats. But those who are not getting the chance in government run institutions by a whisker of marks are deprived in spite of having the

quality to study medicine to those who have the financial resources but lacks in merit by some miles. This system itself is compromising enough that shall produce medical professionals not so competent to diagnose and treat a patient. Even the standards of education and infrastructure in the private institutions are matters of concern. The common people in the country are already in hell lot of trouble regarding rising cost of healthcare, lack of government run health facilities, poor quality and fake medicines. The corrupt medical education system coupled with not so competent students procuring degree in medicine by using money in place of merit surely shall add another burning problem for the common people of the country. The Union Government cannot shirk off its responsibilities by allowing private institutions to take care of medical education in India. There should be adequate budgetary allocation in the health sector and for medical education, research & development to provide comprehensive affordable healthcare to the people of the country. It should start from the medical education itself.

Obituary

Shakti Dev Banerjee



A fighting member of FMRAI, breathed his last on 13th June, 2024 leaving behind his only son. He was a member of BSSR Union and employed with Merind Ltd. at Dhanbad. Later Merind Ltd. became a part of Wockhardt and he was terminated in the year 2003. Subsequently during the movement against Wockhardt he stood firm with the organisation

with conviction and remained in the path of struggle fighting all odds till his last breath. FMRAI deeply mourns this untimely death of a true fighter and sends heartfelt condolence.

Santanu Saha



A member of WBMSRU, employed with Malhotra Marketing, passed away untimely on 12th June, 2024 leaving behind his wife and daughter. He was joint convener of Malhotra WBMSRU council and a member

of Kolkata District of WBMSRU. FMRAI deeply mourns this untimely death and sends heartfelt condolence to the bereaved family.

Arnab Dey

A member of North 24 Parganas district of WBMSRU working in Elina Life Science suffered from cardiac arrest and passed away untimely on 10th June, 2024. He was actively associated with the Basirhat local unit and other mass organisations. FMRAI sends heartfelt condolence to the bereaved family.

MSMRA registration day celebrated in sub units of Maharashtra

Maharashtra is known as citadel of Pharma industry and MSMRA is an important state unit of FMRAI for last 44 years since its inception on 3rd June 1980. MSMRA (Maharashtra Sales and Medical Representatives' Association) is instrumental in organizing many historical rallies, protest demonstration before head offices of Pharma

companies over the years. Like every year this year too "MSMRA Registration Day" has been celebrated across various sub units of Maharashtra. To commemorate the special day, different sub units organized General Body Meetings along with other programmes. In Nasik, GB meeting was held and the same was greeted by Dr.

Sanjay Apranti, renowned physician and former IPS. Srikant Phopse, General Secretary, MSMRA, addressed members in the GB meeting of Chatrapati Sambhaji Nagar sub unit. In Jalgaon, Narendra Singh, President MSMRA and Ritesh Shah, WCM of FMRAI addressed the members and briefed on the history of our organization. Sangli unit GB

was greeted by famous cardiac surgeon Dr. Ravikant Patil. Malegaon and Amaravati unit GBs were greeted by dignitaries from different fraternal organizations. Ratnagiri unit felicitated passed out students of 10th and 12th standards. Shri Rajesh Brahmkar, a senior ESIC officer, guided members on gratuity and other terminal

benefits. Jalna, Akola, Dhule, Kolhapur, Ahmednagar, Sholapur, Wardha, Nagpur, Yavatmal and Satara units celebrated the day with different programmes. MSMRA, affiliated to FMRAI, played a pivotal role in the past and continues to serve with dedication for better working conditions for the sales promotion employees.

Working Committee Meeting held on 7 & 8 June, 2024 - calls to remain in the path of spirited struggle

All India Council Sub Committee meeting

All India Council Sub-Committee meeting was held at Kolkata on 9th June, 2024 immediately after Working Committee meeting, upholding the decisions of the Vijayawada GCM to constitute & strengthen sub-unit level councils across the country within 30th July, 2024. The meeting was attended by 44 all India Council leaders from 32 All India Councils & State Council Sub Committee Conveners from WBMSRU, CRU, BSSRU, OSRU, APMSRU, TMSRU, TNMSRA, KMSRA, UPMSRA, MSMRA, MPMSRU & CGSPEU. It is decided that all the State Council Sub Committees should complete the task & review the position by 31st July. The Meeting discussed elaborately & identified the necessity to speed-up the formation of sub-unit council in 12 identified multi division companies on war footings, vigorous follow-up of membership by council leadership at every level, state council subcommittee networking, identifying and forming newer All India councils, ensuring participation of all the AICC members in training workshop and AIC meetings.

The AICSC meeting concluded with a call unit level, Build robust council networking – thwart the Employer's attack

After The General Council Meeting (GCM) at Vijayawada in February, 2024, the first National Working Committee Meeting of FMRAI was held on 7th & 8th June, 2024 at Kolkata which was attended by 18 Secretariat members and 56 working committee members. In his initial deliberation Ramesh Sundar, President, FMRAI highlighted the international and national situation specifically pointing out the role of FMRAI members in the recently held Parliament Election, 2024. The aggressive anti-worker anti people policy regime faced a setback and shall have to depend on support of allies to run the government. The presence of formidable opposition can ensure the voice of common people and their demands of daily bread - cloth - home - education - health and sustainable livelihood get heard inside the parliament. But it has to be closely observed what stand the Union Government and the Opposition adopts in regard to the demands of the common people and particularly the working class.

The meeting reviewed participation of FMRAI members in united common resistance programme during the period from Vijayawada GCM to this meeting. During this period FMRAI members observed

May Day programmes, CITU Foundation Day. In consonance with the resolution adopted in FMRAI General Council Meeting at Vijayawada, state and sub units across the length and breadth of the country actively participated in campaign programme during the 18th Parliamentary Election against the anti-people, anti-worker and anti-nation policies of the Central Government. This National Working Committee Meeting also discussed that the demand of Statutory Working Rules and to protect Sales Promotion Employees (Conditions of Service) Act, 1976, programmes shall be implemented across the country in all subunits and state units followed by Dharna at the National Capital in November, 2024. The preparatory programmes prior to the Dharna programme in November, 2024 are very crucial to build the pressure on the Union Government. First all the fieldworkers need to be sensitized to participate in all the programmes for realizing the demands. July and August shall be utilized to extensively campaign the background and demands to the members and all fieldworkers in the subunits. Dharna and memorandum submission to authorities at subunits shall commence from the month of August, 2024. State-wise day long dharna and memorandum

submission to authorities shall be organised in September, October. The meeting also called for participation of the members and fieldworkers en mass in all the programmes called by Central Trade Unions in pursuance of the demands of the working class.

In the area of Medicine related movements review of the programmes adopted in the Vijayawada GCM reveals that the campaign on zero GST on medicine could attract the attention of the people. The programmes on medicine related demands created an impact to the electorate. Specially the campaign on the huge financial contributions of pharma companies, healthcare sector companies and other corporates to the political parties through electoral bonds unmasked the corporate government nexus to the people of the country. It was decided to continue the campaign on the medicine related demands: ■ Reduce prices of all medicines, ■ Zero GST on medicines and medical devices, ■ Increase budgetary allocation on health to 5% of GDP. The meeting decided to collect 50,000 signatures by June, 2024 in support of the online petition by organising extensive public campaign.

In the council and council related movement part reviews were made regarding the functioning of all India councils and the council sub committees

of state units and subunits. Implementation of company-wise programmes were reviewed. The developments in companies like Khandelwal, Franco Indian, SPIL, Abbott Health Care, Albert David, Wallace, Pfizer etc. were assessed. The meeting observed that during this working committee meeting, wage settlement was signed between FMRAI and Dey's Medical. In the council organization part it was decided to form subunit councils in Abbott Health care, Alembic, Alkem, Intas, IPCA, Lupin, Macleods, Micro, Himalaya, SUN, Torrent, Zydus by 31st July 2024. The National Working Committee finalized the schedule of training & workshop for the All India Council leadership which shall start in July, 2024 at Kolkata and subsequently at Chennai in August, 2024 and Mumbai in September, 2024.

The working committee congratulated the state units and subunits for moving ahead in the right direction in the part of membership collection. Responding to the call of FMRAI, the state units and subunits reciprocated and FMRAI could record 55,000 membership on 1st May, 2024. On the date of working committee meeting, the membership recorded was 65,000. ONE LAKH is the next milestone and the working

committee was unanimous in setting the objective of ONE LAKH membership by 15th August, 2024, the day of Independence of the country. FMRAI and its affiliated units shall celebrate this special day with pledge to save constitution, sovereign character, democracy and right to work by hoisting the National Flag with ONE LAKH membership.

Organizationally, the focus shall be on reaching to more number of sales promotion employees in their subunits. During the working committee meeting a detailed note was placed on building three tier organization at subunits and on formation of subunit councils in 12 identified multi-division companies.

Based on an in depth review of the tasks implemented so far and the tasks that has been planned for the next part of 2024 including the all India Dharna at National Capital, the movement shall be generated in the days to come with sensitization of more number of sales promotion employees. The programmes shall lead to the 27th Conference of FMRAI which shall be held in the citadel of pharmaceutical industry at Mumbai. The National Working Committee meeting resolved to be in the path of resolute struggle to achieve the right of the sales promotion employees and the working class.

CITU PRESS RELEASE ON LOWERING PENALTY OF ERRING EMPLOYERS

Press Release

Date: 16th June 2024

CITU denounces Central Government for drastically lowering the penalty charges on the defaults by the employers in depositing to EPFO the EPF, EPS and EDLI contributions

Promoting the employers to default in statutory obligation is condemnable

The just sworn in NDA Govt has not taken no time to come out in its true face - by allowing the private corporate employers to play with workers' contributions and share of their Provident fund and Pension fund -by way of encouraging default by employers in their statutory obligation of timely depositing the EPF, Pension and EDLI funds including workers' contribution to EPFO. The Labour Minister of Modi Cabinet, has issued a most atrocious gazette notification on 14th June 2024 drastically lowering all the penal charges on the employer who defaults in timely deposit of contributions towards the Employees' Pension Fund (EPF) and Employees' Deposit-Linked Insurance Scheme (EDLI) including workers' contribution. The extent of reduction in penal charge is to the tune of making it almost less than one-fifth.

If an employer makes any default in the payment of contribution to EPF or EDLI or makes default in the payment of any charges payable under the provisions of the EPF Act, 1952 or the Schemes framed under this Act, EPFO can recover the same money from the employer by the way of levying penalty, damages at different rates for different duration of default periods.

As of now, the penal charges were calculated at the rate of 5% per annum for default

period of less than two months, 10% for default period of two months and above but less than four months, 15% for four months and above but less than six months and 25% for six months and above.

Now, Central Government, through its notification issued by the concerned Ministry of Labour and Employment on Saturday, has reduced all damage rates to 1% per month - that means 12% per annum across the board to all Schemes. This has been done apparently, in the name promoting ease of doing business at the cost of ease of living of our working people who have already been losing their hard-earned wages

It may be recalled here out of around 487.9 million employed workers, entitled for EPF/Pension only around 118 million workers are covered under EPF exposing the pro-employer violation of the EPF Act promoted by the Government's enforcement machinery. Over and above, those under coverage under EPF scheme are going to be further squeezed by way of promoting default by the employers and thereby allowing the employers to make unauthorised use of workers own lifetime savings in EPF by way of drastically lowering the penalty for deliberate default. The defaults also increasing become more rampant among those who were brought under the Act and coverage.

Moreover, the paragraph 5 of the Employees' Pension Scheme, 1995 and para 8A of EDLI Scheme, 1976, are the only deterrent provisions against such defaults and, in addition, that were the only instruments to ensure the compliance of Act passed by the sovereign Parliament. Now that has been given a virtual go-by through these amendments.

CITU demands upon the Central Government to rescind this anti-labour and default-promoting pro employer notification immediately and calls upon the working people to go for militant protest actions across the country against these Amendments.

GCM of HPMRA

Himachal Pradesh Medical Representatives Association (HPMRA) organized their state General Council meeting at Shivalik Range town Hamirpur on 15th and 16th June 2024. The event commemorated with slogan for workers unity, flag hoisting by state President Hukam Sharma and flower tribute to the martyr column. On 1st day during inaugural session GC members were addressed by All India CITU leader Kashmir Sing Thakur, CITU district Secretary Joginder Kumar. Both of them criticized new Central Government's stand point for working class and expressed the necessity of consolidation of labour. FMRAI Vice President Shiv Awasthi also greeted all delegates and elaborately explained the importance of three

tier organisation within the state, individual responsibilities of all GC members and mobilization of all SPEs under the banner of FMRAI. To build up resistance against Labour Code and restoration of SPE Act FMRAI made its future plan of action, so all field workers support is most important. Business session started with placement of reports by General Secretary Jagdish Thakur and Treasurer Vinay Kapoor. All 58 delegates spoke on their observations and suggestions through 3 commissions paper on Organisation, Council and Council related movement and State related issues in for two days. GCM concluded with the oath to continue the fight against the anti-labour policy of the Government and the industry.



BSSRU state conference

51st State Conference of Bihar Jharkhand Sales Representatives' Union was held in Basudev Acharya Nagar, Nitin Kumar Manch, Ratan Chakraborty & Shakti Dev Banerjee Dwar at Gossner Theological College, Ranchi, Jharkhand on 15th & 16th June 2024. The open session was inaugurated by Devashis Roy, Vice President, FMRAI followed by deliberations of the leaders from BEFI, All India Kishan Sabha, Biswajit Deb, General Secretary, CITU (Jharkhand), Prakash Biplab, Vice President, CITU (Jharkhand) and Pratik Mishra, Vice President, CITU (Jharkhand) & leader of Gigworkers. From Bihar state Ganesh Shankar Singh, President, CITU (Bihar), Anupam Kumar, General Secretary, CITU (Bihar), AIDWA and leaders of Road Transport Association, also greeted the delegates. Dr. Shekhar Choudhary, President, IMA (Ranchi) and

Chairman Reception Committee welcomed the delegates. In his deliberation he recognized the contribution of medical representatives towards medical fraternity in terms of updating the latest developments in the field of pharmacy which is beneficial to the society at large. J. S. Majumdar, former General Secretary of FMRAI and Ex. Vice President, All India CITU greeted the delegates and his book on Healthcare, Medicine and Medical Representatives was released. Ashim Haldar, President, BSSRU, presided over the meeting. Condolence resolution was placed by Ajay Kumar, Vice President, BSSRU. Presidential address was placed by Ashim Haldar. General Secretary's report was placed by Shashi Prakash, General Secretary, BSSRU and Treasurer Report was placed by Manoj Choudhary, Treasurer, and BSSRU. Devashis Roy, Vice

President, BSSRU placed FMRAI GCM, Vijayawada document on three tier organization. He emphasized the background, challenges, objective and task on this document and suggested to discuss the document at the sub Unit level for better understanding and this approach of FMRAI to be amended in the constitution of BSSRU. 342 delegates from BSSRU Union attended the two days Conference. Business Session was addressed by Santanu Chatterjee, General Secretary, FMRAI. In his deliberation he explained the present burning situation of working class, difficulties of SPEs in absence of statutory working rule and importance of three tier organization for better consolidation. 39 delegates from different units participated in General Secretary's & Treasurer's report. Three resolutions were placed namely Resolution on Medicine related issues, Resolution on

State related issues and Resolution on newer attacks on jobs of Sales Promotion Employees. All the three resolutions were adopted unanimously. After the General Secretary and Treasurer replied the queries raised in discussion the reports were passed unanimously and adopted. Subhranshu Bhattacharya, President, WBMSRU also greeted the delegates and shared their experience in strengthening the organization. Conference unanimously elected K. D. Pratap as President, Shashi Prakash as General Secretary and Manoj Choudhary as Treasurer, Five Vice Presidents, Two Joint General Secretaries and Eleven Secretaries along with Twenty-five Executive Committee Member. Conference decided future task to strengthen the organization, increase the membership and intensify the movement against government and employers.



Inauguration of WBMSRU new subunit office building

With the vision of strengthening the three-tier organization in WBMSRU, a new subunit office building was inaugurated at South Dinajpur District at Balurghat. The new building was inaugurated by Basab Roy Chowdhury, General Secretary, WBMSRU. Dipankar Pal Vice President of WBMSRU. Bhaskaran Biswas, Rajesh Chowdhury, state committee members and leadership of CITU were also present in the programme. During the programme, Gagan Sarkar, district secretary of South Dinajpur congratulated the members as the long cherished dream of the members of the districts came true. He thanked CITU and state committee of WBMSRU for extending necessary cooperation. Though three tier organizational structure already existed in WBMSRU, but the South Dinajpur subunit being



small and the number of field workers also less in number, local committees didn't form and the district is far away from the state center. Now during the inaugural programme of new building, two new local committees were formed. As per the call of Vijayawada GCM of FMRAI, now in WBMSRU all the subunits are functioning with three tier organization. This new subunit office would play important role to regularize the organizational functioning, bridge the gap between state center and local committee and to intervene on the issues faced by the field workers.

Reception Committee formed for ensuing WBMSRU GCM

17th General Council meeting of WBMSRU will be held during 13th -15th September 2024 at Contai, East Midnapoor subunit. For successful accomplishment of the event a broad base Reception Committee was formed on 19th June. The formation meeting was presided by Mithun Chakraborty district President. WBMSRU President, General Secretary and Treasurer Subhrangshu Battacharjee, Basab Roy Chowdhury and Tinka Majhi respectively were present in the meeting along with other secretariat and state

committee members. CITU district Secretary Subrata Panda and other fraternal organisation leadership also were present. Dr Tathagata Das, eminent doctor of the district was unanimously elected as a Chairman of Reception committee, District Presidents, Secretary and Treasurer also elected as Working President, Secretary, Treasurer respectively. Several subcommittees were formed. The entire leadership and rank and file are enthusiastic to make the upcoming GCM grand success, it was decided to carry out extensive campaigns throughout the district.

Extended co-ordination Committee Meeting in GSMRA

On 30 June, 2024 the meeting of extended co-ordination committee was held at Ahmedabad which was attended by the members of different subunits of GSMRA. utmost Navin Gupta, Shailendra Sharma, both office bearers of FMRAI and Ritesh Shah, working committee member, FMRAI attended and guided the meeting. The meeting discussed on a positive note to implement all the programmes of FMRAI and also the task of collecting membership. It was also decided to hold the state conference of GSMRA on 15th September, 2024



at Ahmedabad. Council leadership of Win Medicare, Dey's Medical, macleods were present in the meeting. On the same day council meeting of Win Medicare and Dey's Medical were also organised.