

Organ of Federation of Medical and Sales Representatives' Associations of India

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Massive protest in Albert David

The Albert David fieldworkers are fighting a historic battle to protect the rights gained through years of struggle. All offensives of the management were challenged by determined struggle of the fieldworkers. All oppressions of the management are being unitedly opposed along with FMRAI. On 24th May, 2023, a massive demonstration was organized at Kolkata, in front of the head office of Albert David. Large number of members of WBMSRU participated and raised slogans against the atrocities of the management. Arpita Mitra Roy, vice-president FMRAI presided over the demonstration, which was addressed by Basab Roy Chowdhury, General Secretary -WBMSRU, and other all India leaders. Many members of the organized councils of WBMSRU and members of Kolkata and surrounding districts assembled in solidarity. Similar demonstration programmes were also conducted in other state capitals before the company establishments.



■ May-Day meeting at FMRAI center in Kolkata.

100th May-Day in India observed by FMRAI members

The May Day of 2023 was observed in the affiliated state and sub units of FMRAI with great excitement. In India, this is the Centenary year of celebrating May-Day, which started in 1923 at Madras, initiated by the Labour Kisan Party of Hindustan. This year, May Day has immense significance in today's context as workers are opposing the heinous attempt of the Central government to replace existing 29 labour laws with four corporate friendly labour codes to snatch the rights of the working class achieved through years of struggle and sacrifice. In Kolkata FMRAI centre, the organisation flag was unfurled by Arpita Mitra Roy, Vice President, floral tributes to the Martyr's Column were offered by Secretariat,

Working Committee Members and Council leadership. Chief Guest and eminent Economist & Professor of Calcutta University Ishita Mukherjee elaborated the present situation of World economy & present day exploitation of the working class by the Employers, encouraged by the neo-liberal ruthless anti-people policies of the Union Government. The meeting was greeted by Treasurer of West Bengal State CITU and former Vice-President of FMRAI, Sumahan Chakraborty. General Secretary, FMRAI addressed the august gathering and highlighted the socio-economic-political situation of the country and the onslaughts faced by the members in the present situation from the atrocious

employers. He also reiterated the Guwahati GCM call in this Diamond Jubilee Year of "Strengthening the Sub-Unit Organisation" to thwart the attacks of the management. Thousands of members celebrated May-Day with same enthusiasm, vigour and fervour across the country in their respective towns and cities. They also participated in rallies, street corner meetings, and memorandum submission to government authorities. Members also engaged in social activities like Blood Donation Camps, Medical Camps independently or with other fraternal organisations in different sub-units. Earlier, several state units intervened with the employers for declaring May Day as a holiday.

Settlement signed in Abbott Healthcare

Fourth and fifth wage settlement were simultaneously signed on 17th May 2023 in Mumbai between the Abbott Healthcare Management and Negotiating Committee of FMRAI representing the PSRs working in the company after protracted negotiation. It is significant to note that earlier PSRs used to get the benefits on progressive manner but in this historical settlement PSRs will get retrospective benefits not only on the wage part but also on the increase in VDA. As a result the terminal benefits will be protected from the date of expiry of both the settlements. For the period 2017-2020 there was an average increase of Rs 4400 per worker per month with fitment in the scale from 2017. For the subsequent period of 2020-2023 there was an average increase of Rs 4000 per worker per month with fitment in scale from October 2020. There was also an increase in the rate of neutralization points in VDA for both the periods with retrospective effect resulting in VDA increase of Rs 2847 approximately. In the second settlement the Medical insurance

coverage will be increased Rs 3 to 4 lakhs from the existing fifty thousand and for that the total enhanced premium will be borne by the management. On behalf of Management Commercial Director V. Ramanaathan, Director- Business HR EPD Sachin Amdekar, Director - Business HR for Abbott healthcare Primary care divisions, V.Sankaranarayanan, Head Sales & Marketing for Respicare division, Yogesh Saraswat and Manager Business HR Rutu Mehta and on behalf of FMRAI negotiating committee, All India Convener Kaushik Banerjee, Jt All India Convener C Venkat Rao, Zonal Conveners Tanmoy Paul and Subhajit Sengupta signed the settlement. The enhancement of Daily allowance part was discussed at length and will be notified separately. Moreover, first time committee raised the issues of the TBM'S and management assured to address few of those very shortly. Management also assured to convene periodical grievance committee meeting to resolve the day to day issues of the sales promotion employees.



Wage Settlement signed in Sanofi

The 13th Wage settlement covering 217 members between Sanofi management and HAIRC, the bargaining forum for the unionized field workers in the company was signed on March 2023. The Charter of demand was placed in the year 2019 for 1st April 2019 to 31st March 2022. Because of

various developments in the company and apathy of the management, the COD went for conciliation in the Labour Commissioner's office in Mumbai after the duration of the charter was expired. The COD was signed for a total costing of 3857 without the scale costing for increments which take

place on a regular basis every year even without any wage settlement. The minimum gain in CTC will be around 90 thousand which goes up to 1.2 lakhs in the seniority level. The Daily Allowances increment of almost 7000 per year will be apart from the costing. The present salary scale was increased

(end point) by two slabs i.e. from 33 to 39 yrs. Special allowance was given to members in third year @ 3560 / member / month. Seniority pay was given members who crossed 25 years of services in the tenure. HRA increased from existing 5050 to 8250 from 1st April 2021. Education Allowance increased from 1800 to

2500 from 1st April 2021. Personal Pay with a gradient (No. of years of service x113) is given to members over 15 years. Basic corrections of 26 members were also done in this settlement. The settlement was signed without any working condition tagged with it. Daily Allowances w.e.f 1st April 2021 will be, HQ and Ex HQ Rs

320 and Out station Rs 435. The industrial and legal actions for resolution of the termination issues shall continue. After rigorous persuasion the management also agreed to pay arrears of 53 victimized members for 6 months as the entire amount was taken in third year.

EDITORIAL

Oppose draconian order of curtailment of work of the Medical Representatives

Restore the work of Medical Representatives in Central government Hospitals & Clinics

The prophecy of FMRAI once again turned out to be true! It was only in the editorial of the last month that we expressed our serious concern about the authorities of some medical institutions creating hurdles in the work of the Medical Representatives. In spite of all legal entitlements, hurdles were put up against sales promotion work to the doctors by the Government authorities. The laws were framed in the Parliament of India, allowing the Sales Promotion Employees to promote medicines to the doctors in the same place where they performed their jobs. As if to vindicate our concern about the restrictions imposed upon our work and the eerie silence on this vital issue from the employers, the Director General of Health Services under whose jurisdiction all establishments of the CGHS falls, issued an office order totally curtailing the entry and work of the Medical Representatives in all hospitals, poly clinics etc. He also advised e-promotion of medicines to the doctors in the hospitals instead of face-to-face promotion by the SPEs. FMRAI has objected to this order that circumvents the legal entitlement of the SPEs to work in Government hospitals through the Sales Promotion Employees (Conditions of Services) Act, 1976 and specially through the Magic Remedies and Objectionable Advertisement Act, 1954 through the General Statutory Rule 843. The SPE Act, 1976 specifies the definition as ".....means any person by whatever name called (including an apprentice) employed or engaged in any establishment for hire or reward to do any work relating to promotion of sales or business, or both," where industry means ".....an establishment engaged in pharmaceutical industry or in any notified industry". The word "Medical Detailers" have also been incorporated in GSR 843 to allow exceptions in prohibitions of advertisements of drugs to the doctors. Therefore, the Medical

Detailers or the SPEs working for the pharmaceutical industry are legally allowed to advertise or promote pharmaceutical products to the doctors as defined and expressed by law.

FMRAI has objected to the draconian order in black and white through a letter to the DGHS where the legal position has been explained and the fall out effect of the order is also outlined. It is apprehended that because of restriction of work in one hand and advising e mail promotion of sales promotion activity on the other, the employers will curtail the number of SPEs in the country leading to massive job loss in the pharma sector. More so when written from the position of such importance as the DGHS, the direction of disallowing SPEs from work in hospital will likely to be echoed in various state government establishments. We can not allow that to happen. Once again, as we mentioned in our earlier editorial, the employers of the Pharma industry are silent, no statement from either OPPI, IDMA or any other industry association has emerged opposing this order. Yet the management continue to harass and punish the field workers on the basis of poor coverages and poor call averages in course of field works.

The decision of the DGHS, backed by the Central Government need to be challenged, with all might in letter and spirit and through united movement of all sales promotion employees, led by the members of FMRAI in all corners of the country. The right to work of a Sales promotion Employee is integral to his right as a Workman. Further it is linked to all other legal provisions for the field workers in India. It has taken serious movements in the streets and battles in the courts of laws, for ages, by FMRAI to achieve these rights. This has to be protected at all costs. If the government tries to curtail the right to work, then our collective role will be to reverse the movement of the wheel of our collective destiny from moving backwards to forward and we must succeed.

3rd GCM of KSM&SRA resolves to enhance membership

3rd GCM of KSM&SRA started with hoisting the Organisation's Red Flag by the President, Gujaraj Desai on 15th April, 2023 at Shivamogga. The venue was named after former Vice-President of FMRAI Ramchandran Vedike. FMRAI Joint General Secretary, Sunil Kumar inaugurated the meeting and mentioned the unholy nexus between Corporate and the Government. Addressing the members of KSM&SRA he gave call for defiance against the Brutal anti-people, anti-worker policies of the Governments &

to unite & resist the onslaughts. A. S. Sathya Poorna, Vice President, placed Commission paper "Resist the changing employment relation by defiance, mass mobilization and combative struggle programmes". 46 Delegates from 17 sub-units out of 20 were present in the GCM and divided into 2-groups for the discussion on Sales as a part of service condition, ever increasing workload and work duration, attack on the rights of workers, Digitalization and Artificial Intelligence, attack on

councils, Field workers of Small Scale industry and their problems, Other Industries and Organisational weaknesses. 13 Delegates have discussed on Commission paper from 2 groups. During conclusion, I.Raju Bhat, General Secretary, TMSRU and WCM-FMRAI appreciated the Commission discussions, the progress of KSM&SRA as an organisation and their achievement in enrolling the membership. He also appreciated the growing number of Councils in the state.



Movement by WBMSRU demanding declaration of Minimum Wages

Thousands of Sales Promotion Employees, working in West Bengal, cutting across Industries, are not only deprived of Minimum Wages and also from the overtime payment in absence of 8 hours stipulated working hours. In the last 9 years WBMSRU vigorously pursued this issue to State Government without any result. In this background WBMSRU planned various programmes from March 2023 to July 2023. In the first phase, the program of Memorandum Submission to the District Labour Department was completed in 17 districts. In the second phase, Demonstration and Sit in Dharna in front of the District Labour offices were conducted by 19 sub units. Colourful rallies displaying the demands of the

SPEs, demonstrations and sit in dharnas were organised by the sub units. State, FMRAI and CITU leadership attended the programmes in different districts and addressed the gatherings. Memoranda were submitted to District Labour authorities. In Kolkata dharna and demonstration programme was held before the state labour department and memorandum submitted to ALC. On 31st May, 2023 a Memorandum had been sent by all sub units to the State Labour Minister through e-mail. Sub Units will also meet the MLAs of respective Districts in deputation in pursuance of Minimum Wage of June. WBMSRU will also organise a State Rally and conduct a mass meeting in Kolkata on 7th July 2023 on the above demands.

Obituary

Shami Bhowmick



Shami Bhowmick a fieldworker of Indchemie aged 45 years, member of North

24 Parganas district of WBMSRU met untimely death due to severe cardiac arrest. He is survived by his mother and elder brother. FMRAI conveys heartfelt condolences to the bereaved family members.

Subhasis Shikdar



working in Pulse Pharma passed away in road accident only at the age of

32 years. He was a member of WBMSRU of W. Midnapur sub unit. He left behind his mother, wife and a four year old daughter. FMRAI mourns his sudden demise and conveys condolences to the bereaved family

Termination in Overseas resolved

A long pending victimisation issue of the General Secretary of PCMSRU, B S Sahi and another field worker by Overseas Company was settled in the month of April, 2023. The field workers were victimized for protesting the

oppressive measures of the management. Initially their wage was stopped and subsequently termination were served. The victimization was pursued through legal and industrial actions both for quite a longer period. Due to

this prolonged protest, recently Oversees management amicably settled the issue through bilateral discussion with leadership of PCMSRU and the victimised workers clearing all back wages along with superannuation benefits.

Response of FMRAI to work ban of SPEs

The following letter has been sent to the DGHS by FMRAI

To
The Director General of Health Services
Ministry of Health and Family Welfare
Government of India.
CGHS Bhawan, Sector-13, R K Puram,
New Delhi-110066

Our response to your order dated 12th May, 2023 on curtailing work of Medical Representatives in "Central Government Hospitals/CGHS Wellness Centers/Polyclinics"

Respected Sir,

We refer to your Office Order dated 12th May, 2023 wherein the doctors associated with Central Government Health Services establishments are hereby instructed to completely curtail the entry of Medical Representatives into the said premises along with other issues. In this context, we wish to put forward certain facts for your kind perusal.

1. The Medical Representatives, legally known as Sales Promotion Employees are working in the Central Government hospitals and other establishments in a peaceful and disciplined manner for decades with utmost care for ailing patients in these institutions. The Medical Representatives got their legal recognition through enactment of The Sales Promotion Employees (Conditions of Services) Act, 1976, which defines Sales Promotion Employees as "..... means any person by whatever name called (including an apprentice) employed or engaged in any establishment for hire or reward to do any work relating to promotion of sales or business, or both,".

Further, Section 2(a) of the said act also defines establishment as "means an establishment engaged in pharmaceutical industry or in any notified industry". Therefore, as you understand, these workers are permitted by law to perform the job of Sales Promotion of the products of the pharmaceutical Industry i.e. medicines and medical devices, to the Doctors and that is their primary job responsibility.

2. The entry of the Sales Promotion Employees into the places where Doctors also perform their duties is recognized by the Government as "Medical Detailers" as per Magic Remedies and Objectionable Advertisements Act, 1954 through a General Statutory Rule (GSR 843) dated 29th May in the year 1967.

The above provision clearly says that the prohibition of advertisement of certain drugs for treatment of certain diseases and disorders (as mentioned in Section 3 of the said Act) is not applicable to Medical Literature distributed by "medical detailers appointed by manufacturers, importers or distributors of drugs, duly licensed under the Drugs and Cosmetics Act, 1940 (23 of 1940) and the Rules thereunder". This was done after section 15 of the said Act directed the Government to specify allowing advertisements of drugs in "public interest". The lawful recognition of Medical Representatives to meet the Doctors in their work places is clearly entailed in the above statutory provisions.

3. The Central Government has also constituted an Industrial Tripartite Committee for the Sales Promotion Employees to look into various aspects of these workers giving due recognition and credence to this occupation and our organisation i.e. FMRAI is one of the constituent of the same.

4. It is also concerning to note that you have advised for e-mail promotion of pharmaceutical products instead of face to face promotion through Medical Representatives for introduction of new products to the Doctors in Government hospitals. Please note that the promotion of medicines supposed to be prescribed by a registered medical practitioner through digital methods is not permissible as per the law of the land.

In the above background, we urge you to kindly reconsider your decision of curtailment of Medical Representatives' (i.e. Sales Promotion Employees of the Pharmaceutical companies) work in the Central Government hospitals and other establishments and allow them to continue their lawfully recognised work else it will have a cascading effect in different parts of the country which might lead to substantial retrenchments of jobs in the pharma industry further leading to unrest in an already volatile employment scenario of the country.

We are ready to provide sufficient documents in favour of our justification.

In anticipation of a favourable response.

Thanking you,

With best regards,

Santanu Chatterjee
General Secretary

41st UPMSRA Foundation Day

UPMSRA Foundation Day is celebrated every year on 8th May. On this day in the year 1982 the union was formed at Lucknow. After the formation of the state of Uttarakhand, the name of UPMSRA was changed to Uttar Pradesh Uttarakhand Medical and Sales Representatives' Association (UPMSRA). UPMSRA has completed glorious 41 years in 2023. To celebrate this occasion in various subunits different programmes were organised on 8th and 9th May. Inaugural meeting was held at Lucknow state centre where a large number of members participated. The programme started with UPMSRA flag hosting and tribute to martyr's column. General body meetings were arranged where former leaders were also invited. During these meetings, leaders conveyed revolutionary greetings to all general members. The founder General Secretary Rakesh Pandey and former Vice President R.S.Bajpai shared their experiences of UPMSRA formation and initial struggle. The meetings also discussed about rights of Sales Promotion Employees, 8 hours work, Statutory Working Rules and new forms of industrial attack. Some of the subunits organised cultural programmes, and cake cutting ceremony. To commemorate this occasion UPMSRA connected to a large number of members of the state.



Renovated CRU(NER) building named Dilip Bose Bhawan

The day of 21st May, 2023 will be remembered as a memorable day in the records of CENTRE OF MEDICAL AND SALES REPRESENTATIVES' UNION, (CRU) in the North East region of the country when the renovated Central Office building of CRU in Guwahati was named as Dilip Bose Bhawan in the name of its founder president. The spacious central office of CRU(NER) situated at the heart of Guwahati town serves as the nerve centre for trade union activities of the SPEs every day. This central office has immense importance in executing the tasks and programmes of the organization. The glorious history of struggle of the past leaders and members in establishing the organization and expanding throughout the seven states of North east region was recollected by several participants.. A meeting was held at ground floor (open arena) of the building prior to unveiling the plaque of Dilip Bose Bhaban which was presided over by the state unit president Jamini Borbora, addressed by General Secretary Rahul Purkayastha, former General Secretary Bijan Das, FMRAI General Secretary Santanu Chatterjee, CITU Assam State general secretary Tapan Sharma, Arun Ghosal, former Secretary, FMRAI and others. Dilip Bose as founder president of the union has spent his entire service tenure serving the union. Dilip Bose, fondly remembered as Dilipda by all in CRU(NER) is now 87 years old and staying at Chakdah in West Bengal. Unfortunately he could not remain present on the occasion, but conveyed his best wishes to the members of CRU(NER). Members have immensely contributed to bring this building into reality. On the same day CRU also organised state workshop of its leadership in the auditorium at top floor (third floor) of Dilip Bose Bhaban. The workshop was conducted in two sessions. In the first session Arun Ghosal, former Secretary, FMRAI deliberated on the Evolution of Sales Promotion Industry and in the second session Santanu Chatterjee, General Secretary, FMRAI spoke on Current Challenges and Organisation building. After both sessions there was interactive session in which the state leadership participated with enthusiasm.

57th Foundation day of TNMSRA

Tamilnadu Medical and Sales Representatives' Association completed 56 years of journey and stepped into 57th upholding all organizational values and ideology. The 57th formation day of TNMSRA and FMRAI Diamond Jubilee were celebrated in sub unit level. Programme started with flag hoisting in all units. Madurai

East and West unit, Dharamapura, Tanjore, Trichy, Kumbakonam, Erode, Vilupuram and Tirunelveli units organized Special Meetings, blood donation camps and street corner meetings. G. Vivekanandan General Secretary of TNMSRA and FMRAI President R. Ramesh Sundar addressed the members and distributed certificates

to the blood donors. H.Sriram, District Secretary of CITU, addressed members at Dharmapuri unit. Some of the units conducted blood donation awareness rallies by involving Doctors and Chemists Associations. During this period state committee conducted trade union workshops at seven centers involving all sub unit leadership.

First State Convention of CGSPEU

The first State Convention of the Chhattisgarh Sales Promotion Employees Union (CGSPEU) was conducted on 7th May 2023 at Chandan Pradhan Nagar, Raipur, attended by 71 delegates from 5 units and 2 satellite units of Chhattisgarh, marked an important milestone for the newly formed state union.

The formation of CGSPEU was initiated following a resolution adopted in the General Council Meeting of MPMSRU held on 7 and 8 January 2023 at Bhopal. After obtaining trade union registration, the state convention was organized based on decisions made in a state-level meeting of

leadership of the new state unit on 5th March 2023.

J. S. Majumdar, former General Secretary of FMRAI and National leader of CITU, inaugurated the convention.

Santanu Chatterjee, General Secretary of FMRAI, Manas Kumar Nandy, former Vice President of FMRAI and General Secretary of CITU CG State Committee, Dr. Rakesh Gupta, Secretary of CG IMA, Dr. Biplab B a d n h o p a d h y a y of IMA, Dharmraj Mahapatra, General Secretary of CZIEU, Shirish Nalgundwar of AIBEA, and Naveen Gupta, Vice President of FMRAI, addressed



the inaugural session, expressing their support and to the newly formed state union.

26 veteran leaders and members of FMRAI/MPMSRU from various

placed by Pradip Mishra. 11 delegates participated in discussions. Several resolutions were unanimously adopted, including one on FMRAI Diamond Jubilee celebration.

A 16 members committee comprising Ritesh Tiwari as President, Pradeep Mishra as the General Secretary and Bibhash Paitandi as Treasurer. Anupam Upadhyay and Tuhin Chakroborty as Vice Presidents, Devroop Biswas and Prakash Narayan Singh as Joint General Secretaries was elected. The convention concluded with a resounding call for unity and a strong commitment to fight against victimization.

RMSRU GCM resolves to reach the unreachable

Jaipur sub unit hosted 2 days General Council meeting of RMSRU at Sahyog Bhawan Khadi colony on 20th and 21st May 2023. RMSRU President Rakesh Galav hoisted RMSRU flag. CITU State President, Bhanwar Singh Sekhawat, in his inaugural speech emphasized for joint movement with CITU and other central trade unions in pursuance of the demands of working class, peasants and common people. Speaking as a special guest for the occasion, Ravindra Shukla, VP, CITU, narrated the dangers of the anti-people policies and divisive agendas of present Central Government. FMRAI vice president J.S. Naruka briefed on the glorious history and struggles of FMRAI, which emerged out as a fighting trade union for sales promotion employees in the country. Working General Secretary Jitendra Kumbhaj and Treasurer, Sanjeev Dhamija of RMSRU placed their respective reports. 24 members deliberated on the reports and placed specific suggestions.

Two resolutions, on 8 hour work and on membership of RMSRU in 2023 were placed before the delegates. The report of the General Secretary, treasurer and both the resolutions were adopted unanimously by the 94 general council members who attended the meeting. In the end, mementos were presented to all dignitaries by the host unit. RMSRU president Rakesh Galav, in his vote of thanks, greeted all delegates and particularly to all volunteers of Jaipur unit who worked day and night to make the GCM a grand success. He concluded with an expectation that the GCM would help to boost RMSRU members to carry forward field workers movement effectively in future and further strengthen the organization.

MPMSRU - State Workshop on TU Movement and Challenges

MPMSRU organized a two-day state workshop on 6th and 7th May at Seva Sadan in Bhopal which consisted of seven sessions over two days, covering a range of topics relevant to the trade union movement. On day one Pramod Pradhan, National Secretary CITU, took a session on "Indian Trade Union Movement and Present Challenges." Following that, Santanu Mitra, Secretary, FMRAI gave a detailed presentation on "FMRAI - Organization and Movements" using a Power Point presentation. The second day commenced with Shailendra Sharma, G S MPMSRU, shedding light on the impact of service conditions, increasing workload,

and work duration. VS Rawal, Secretary, MPMSRU, addressed on "Attacks on Workers' Rights, Digitalization, and AI." Saurabh Mishra, Jt G S, talked on "Organizational Weaknesses," followed by Anurag Saxena, who placed "Attacks on Councils, Funds, and Accounts." The workshop concluded with Veeresh Pande, SWC Member of MPMSRU, enlightening the participants about the FMRAI Membership Portal.

Participants were provided with comprehensive notes on each subject to facilitate further understanding and implementation.

Santanu Mitra also shared valuable suggestions for organizational development during the

workshop, contributing to the overall growth of the trade union movement. The meeting was presided over by Sanjay Singh Tomar, President of MPMSRU, who provided guidance and support throughout the event.

A total of 60 participants representing 16 out of the 19 units of MPMSRU attended the workshop.

The state-level workshop proved to be a significant step in addressing the challenges faced by workers and strengthening the trade union movement in Madhya Pradesh. The knowledge and insights gained from the workshop are expected to have a positive and lasting impact on the rights and welfare of workers in the region.

Deoghar hosts GCM of BSSR Union

General Council meeting of BSSR Union was held at Comrade Susthir Ranjan Laskar Nagar, Comrade Anirudha Dam Manch at Deoghar on 13th & 14th May 2023. Diamond Jubilee flag was hoisted by Devashis Roy, Vice President, FMRAI. Session was inaugurated by Manoj Choudhary, Secretary, FMRAI, emphasizing on the national and industry's position and future task of FMRAI. The GCM was chaired by Dr. N.C. Gandhi, leader of IMA Deoghar. In the open session IMA Secretary, Dr. D. Tiwari, IMA national leader, leaders from fraternal trade union and mass organization also greeted the members.

Business Session was inaugurated by J.S. Majumdar. Ashim Haldar placed presidential report Shashi Prakash, General Secretary,

BSSR Union placed his report with review of 50th Conference of BSSR Union task on organization, on Council and Council related movement and suggested future tasks 27 GC members participated in discussion on the reports, which were adopted in the GCM

A note on changing employment scenario of the SPEs and organizational position was placed and discussed in 8 commissions. Four speakers placed the concrete suggestion on the note. Four resolutions, on victimization; on labour code, on medicine related issues and on corporate-communal nexus were placed and was adopted unanimously. Partha Rakshit, Treasurer, FMRAI addressed the members about various contemporary issues. 133 members attended the General Council meeting.

The 51st AGM of HAIRC was conducted on 19th & 20th May '23 at Yuba Kendra, Moulali, Kolkata. 144 members from all across the country attended the meeting. On the 19th of May, the Zonal bodies named as HFSCs conducted their AGMs followed by the All India AGM on 20th May. The AGM on 20th was

51st Annual General Meeting of HAIRC at Kolkata

preceded by a trade union workshop at WBMSRU Hall on the 19th of May. Sasanka Mouli Roy WCM FMRAI spoke on Labour codes and Partha Rakshit, Treasurer, FMRAI spoke on Industrial scenario and attacks on working class. The AGM on 20th May started with hoisting of the HAIRC

flag by the President and offering floral tributes to Martyrs. The placement of General Secretary & Treasurer reports was done on which 23 members spoke. Santanu Chatterjee, General Secretary, FMRAI gave his keynote address and also summed up his observation on the

meeting at the conclusion. The reports were unanimously adopted by the AGM. Six women members attended the AGM. Six seniors about to retire were also felicitated by the host unit HFSC Kolkata in the AGM. The AGM decided to pursue the issue of victimization

with Sanofi management with full vigor and also pursue other pending issues. The AGM also directed the members to participate in all calls of the working-class movement. It is to be noted that this AGM at Kolkata was organized after thirty years in the city with active support and cooperation from FMRAI and WBMSRU.