

FMRAI NEWS

Organ of Federation of Medical and Sales Representatives' Association of India

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Protest intensifies against Sun Pharma

Sun Pharma management had unleashed a heinous attack on the unionised section of erstwhile Ranbaxy sales promotion employees with a view to dismantle the unionized section. The process was initiated since January, 2019, through issuing letters to 69 sales promotion employees implicating them solely for poor sales and non-viability of those headquarters, in contravention to the laws of the land. In order to safeguard the interest of the sales promotion employees, FMRAI filed a petition on "Sales related harassment" in the labour court in March, 2019 under MRTU & PULP Act. Despite the issue being sub-judice, Sun Pharma management further aggravated the situation and resorted to the path of victimization through mass transfers of initially 31 sales promotion employees in Pharmicare division in April 2019 solely on sales ground and declared closure of those headquarters. FMRAI filed a petition for interim stay on the transfer order of 31 sales promotion employees which was filed under the existing case of unfair labour practice filed in March, 2019. Surprisingly, the prayer of interim stay has not been granted by the Industrial court and accordingly, the sales promotion employees after submitting a letter of protest to the management had to join in the transferred headquarters to comply with the court order. Thereafter, Sun management had again issued transfer order to 5 other sales promotion employees. Even after that Sun management did not desist rather continued with their agenda of de-unionisation by adopting various oppressive measures. The transfers are the fallout of the unfair practices of the management. FMRAI had decided to launch new set of programmes to counter the onslaught through industrial actions. Initially, as a token of protest demonstrations were carried out throughout the country in front of company's establishments by state council sub-committees. On 12 May, 2019 demonstration was organized before head office of Sun Pharma at Mumbai by MSMRA. Demonstration and

► Turn P 4



Trade Union leaders addressing Albert David dharna in front of company HO in Kolkata

Valiant fight against Albert David continues

More than 100 Field Workers of the Company staged Dharna in front of their head office Gillandar House in Kolkata for consecutive 3 days from 11th to 13th October, 2023 against the atrocities unleashed upon them by the unruly, notorious management for last 3 years. The stupendous show of Council unity, braving all sorts of coercions & intimidations from the management is well supported by the Council Sub Committee & other General unity members of WBMSRU. Members of WBMSRU also contested the audacious move of ADL management, challenging Strike Calls of FMRAI by conducting Sales meeting on same days. Every day more than 250 members of WBMSRU thronged to the Dharna venue to support the courageous Striking Field Workers of ADL who were present in upholding the flag & principles of FMRAI within the company. The General Secretary of CITU, West Bengal, Anadi Sahu addressed the gathering on the first day of dharna, condemned the ADL management & exposed unholy nexus between corporates & Government. Eminent doctor, leader of democratic movement & People's

Relief Committee, West Bengal; Dr. Fuad Halim also supported the demands raised by FMRAI & greeted the Dharna & lambasted the ADL management on their anti-worker stand. Another Secretariat member of West Bengal, CITU, Debanjan Chakraborty had expressed his deep concern & extended support to the ongoing movement in ADL from CITU state committee. The ADL management called meeting at distant places from Kolkata which was also protested on consecutive two days by North 24 Parganas sub unit of WBMSRU. Members assembled early in the morning on both the days and organized demonstration. The three days programme amid ploys of the management to disturb the dharna time & again drew flak against ADL management from common people, traders

& bystander hugely. Rousing sloganeering from council members in different languages & by general unity of WBMSRU throughout the Dharna periods on 3 consecutive days, have made a huge impact there in the heart of Business District of Kolkata city. Demonstrative programmes and campaign programmes were also held during this period at Patna, BSSRU, at Lucknow by UPMSRA, at Rewa by MPMSRU, at Chennai by TNMSRA which was attended by Ramesh Sundar, president, FMRAI and at many other places by FMRAI members and leaders. The 3 day's Strike & Dharna were regularly addressed by FMRAI General Secretary Santanu Chatterjee, Treasurer Partha Rakshit, Secretaries Subhranshu Bhattacharya, Sanjay Sen, Santanu Mitra, Kaushik Roy Chowdhury; and all

available Working Committee members from Kolkata. General Secretary of WBMSRU, Basab Roychowdhury, and other State Committee Members of WBMSRU also spoke in the meeting. The all India Council leaders based at Kolkata and surrounding sub units such as Pfizer, Meyer, Medley, Himalaya, East India etc. were present and deliberated in the programme. Pranab Roy, former Secretary of FMRAI was also present in the programme and encouraged the fighting members of Albert David. Swapan Dey and R N Tewari, both former council leaders of Albert David were actively involved in the dharna and demonstration and also greeted the members. The 3 day's Dharna programme was continuously presided by Vice-president of FMRAI Arpita Mitra Roy. Such was the mood of all the members present in the dharna, the programme continued for longer duration on second day and final day. The three day's Dharna programme concluded with spirited and rousing slogans from General Secretary FMRAI with the oath of continuing this heroic struggle of the ADL fieldworkers until the demands get resolved.




BSSRU organized demonstration at Patna

20th DEC. 2023

NATION-WIDE STRIKE

8 Point Strike Demands



PROTECT

with dignity

Diamond Jubilee

Demands to Central Government

- 1. PROTECT SALES PROMOTION EMPLOYEES (CONDITION OF SERVICES) ACT, 1976
- 2. FRAME STATUTORY WORKING RULES FOR THE SALES PROMOTION EMPLOYEES.
- 3. REMOVE ALL RESTRICTIONS OF ENTRY OF MEDICAL REPRESENTATIVES IN GOVT. HOSPITALS & INSTITUTIONS & ENSURE THEIR RIGHT TO WORK.
- 4. REDUCE PRICES OF MEDICINES & MEDICAL DEVICES & REMOVE GST.
- 5. PROTECT DATA PRIVACY.

Demands to Employers

- 1. STOP SALES RELATED HARASSMENTS & VICTIMIZATION.
- 2. NO INTRUSION IN PRIVACY THROUGH TRACKING & surveillance
- 3. ENSURE UNHINDERED ENTRY TO WORKPLACE.

EDITORIAL

Stop the genocide in Gaza by Israel

The death toll in the recent armed aggression by Israel in Gaza has by now crossed more than 7000. The recent conflict which sparked off by the offensive by the Hamas on 7th October, 2023 in retaliation to systematic provocation by the Israeli establishment since last couple of years has now turned into a full-scale armed engagement between the aggressor and the victims claiming innocent lives including children and taking them as hostages. The whole world is at shock. The United Nations has passed a resolution with overwhelming majority in favour of immediate cessation of armed conflict in Gaza which the Indian government has abstained from. The colonial encroachment of what was claimed to be the Biblical homeland of the Zionists displacing the inhabitants of the piece of land inhabited by the Palestinians for centuries has resulted in numerous revolts by the Palestinians. The Zionists, armed to the teeth, retaliated with the help of the western nations with a definitive history of colonialism. The central agenda of Israel has been to push the Palestinians out of their homeland and encroach as much area as possible to form their holy land. The history of this colonial expansion on one hand and resistance to this expansionary tactic on the other is replete with low scale combats from the Palestinians to full scale armed resistance. During the Arab-Israeli war, 700,000, or about 80% of all Palestinians fled or were driven out of the territory that Israel conquered, and were not allowed to return, in an event that became known as the Nakba ("Catastrophe") to the Palestinians. The victims of such armed conflicts for ages have been innocent lives. Most notably the continuous low scale aggression by the Israeli army has never bothered about women or children. This time the Israeli aggression under the guise of counter offensives have not spared children women and even Hospitals! On 17th October, Israeli missile pounded the Al-Ahli Arab Hospital killing hundreds of civilians admitted in it. Strategically the hospitals are being attacked to make the Palestinians helpless. Such inhuman behavior by the Present Netanyahu Government clearly exposes the naked colonial ambition of the Israelis to continuously corner and forcibly displace the Palestinians and occupy their land. It needs to be remembered that nations states are built on the commonalities of Language, culture and histories. Nations are not built upon ancient mythologies and un verified biblical references. The basic idea of the western powers behind backing Israeli aggression is to create a military zone from where the Arab world can be controlled. The shameless support of America Britain and other western powers have emboldened the hegemonistic Netanyahu government so much that the lives of children and women have also become cheap in the face of their ambitions.

Protest against the aggression have erupted in all corners of the world including in the USA, UK and other west European nations. These rallies and demonstrations have been attended by all people of all colors, creeds and political beliefs. In our country too, protests have been organized by the left in various corners of the country. The CITU has also called for protest rallies throughout the country. The Modi led Indian government in its eagerness to appease the Netanyahu government has been giving statements which is against the age-old foreign policy of the nation. However, the voice of the common people of India has been firm in the support for the Palestinian struggle for freedom and justice. We as part of the working class should come out resolutely in support of any movement in the country conducted in support of peace, justice, lives of innocents and against imperialist Zionist aggression. The history of FMRAI is replete with such solidarity standpoints. In the Diamond Jubilee year the same duty awaits us.

Date of strike changes, but no change in enthusiastic preparation

All the preparatory programmes are going on in support of All India Strike called by FMRAI. Meanwhile the Election Commission of India declared Assembly Election in five states of Mizoram, Madhya Pradesh, Rajasthan, Chhattisgarh and Telengana starting from 7th November, 2023 to 30th November, 2023 the results of which will be declared on 3rd December, 2023. In all the above five states, special rules will be in force during the entire month of November to early December. Hence organizing the preparatory programmes for strike will be impossible in phases. The date of election of Telengana is coinciding with the strike date. In the above circumstances FMRAI convened emergent secretariat meeting and working committee meeting and decided to reschedule the strike on 20th December, 2023. Accordingly, the date of re scheduling the strike has been notified to the Central Ministry of Labour and Employment. The preparatory programmes shall

continue across all state units with more extensive campaign on the strike demands. During the early period of October, 2023, memorandum submission to the Central Labour Minister through DM office and dharna before the DM office were implemented by the sub units. Already several memorandums were submitted to the Central Labour Ministry. Special GB meetings are getting organized across the sub units with enthusiastic participation of members. It is pertinent to mention that the all India working committee meeting of FMRAI held on 16 July, 2023 unanimously decided for All India Strike on 30th November by the Sales promotion Employees. The demands of the Strike as framed are notification of statutory working rule for SPEs, protect SPE Act, withdrawing the restriction on entry of medical representative into Government hospital ensuring right to work, protection of data privacy, zero GST on medicine and stopping all sales related harassments of SPEs, FMRAI is pursuing since

long with the Union Government to notify the statutory working rules for all SPEs. But knocking on the door of Central Labor Minister and labour department several times and getting no specific response from them after 2017, compelled FMRAI to go for All India programmes more than once. However, FMRAI once again wrote to the Central Labor Minister to convene the Industrial Tripartite Committee Meeting and to notify the statutory working rules. But as the Central Government is in no mood to convene any further meeting of the tripartite committee, the state units and subunits across the country started sending demand memorandums digitally and through district magistrates in subunits to the Central Government. FMRAI is still waiting for Government's response and during the period strike notices were served to all companies' through mails. Some of states started serving strike notice to the executives of the company in the field and it would continue throughout the month of October-November.

PAN INDIA PREPARATORY PROGRAMMES BEFORE STRIKE

1st November-30th November, 2023: Extensive campaign to all sales promotion employees at workplaces and through GB Meetings and conventions at sub units.
1-30th November, 2023: Submission of strike notices to the companies by councils and by state committees in states.
15th November-19th December, 2023: Submission of strike notice in the field to executives of different companies.
30th November, 2023: Submission of strike notice through mail by all state units and sub units to PMO with copy marked to Union labour

minister.
1-10th December, 2023: Hold joint meetings at State level with IMA, C&D associations. FTUs to form strike committees. Widen campaign amongst doctors, chemists, members, non-members and general public on the demands of the strike.
11-13th December, 2023: submission of Strike Notice to PMO through the office of Chief Secretary of the state / State Labour Commissioner and Day Long Dharna at State capital before the respective offices by the state units.
10-20th December, 2023: Street corner, public meetings,

rallies at prominent places at subunits for campaigning the demands of the strike. Postering, flex displaying strike demands to be organized in subunits during this period.
18 - 19 December, 2023: Press Meets at state capitals.
13-20 December, 2023: Badge wearing by the SPEs during fieldwork and on the Strike Day.
20th December, 2023: Picketing points to be organized and campaign programme to be done in all sub units. Ensure complete success of 24 hour strike of the sales promotion employees. State units to organize rally / mass meeting at prominent places.

FMRAI express its strong resentment and anger on the brutal attack on the life of thousands of helpless people of Palestine and particularly killing of little innocent children by ruthless bombing firing. This slaughter of innocent little precious lives is condemned by FMRAI and deeply condole.

Obituary



Tushar Shimpi

A fieldworker working with Multitherapy division of Abbott Healthcare, based at Nashik of Maharashtra could not face the immense pressure of sales exerted by the Abbott management and compelled to embrace an untimely death. FMRAI mourns this untimely death and expressed deep condolence to the bereaved family.

Celebration of 80 Glorious Years of PRC

People's Relief Committee (PRC), a leading organization in West Bengal, devoted to various activities related to public health, the tolling section in particular, commemorated its 80th year through various programmes. The concluding programme was held on 6th October, 2023 in Kolkata. The organisation since long has immensely contributed for the treatment of the poor and downtrodden people of the state. The 80 glorious years of this journey was celebrated with numerous activities throughout this year. In the culminating programme leader of democratic movement Biman Bose, eminent advocate and MP Bikash Ranjan Bhattacharya, working secretary Dr. Satyajit Chakraborty and working president Dr. Pradyut Sur appreciated the role of PRC for their contribution towards the society. On this occasion, PRC felicitated WBMSRU for its relentless endeavour to develop public awareness for the access of medicine in affordable price and activities towards self reliance of the country. Many eminent personalities from the cross section of the society graced the occasion. Basab Roychowdhury, General Secretary, WBMSRU, received the memento on behalf of the organization.

A step ahead in Torrent

After a long and protracted persuasion Torrent management met with the All India council leadership in their head office. On 3rd October 2023, a delegation of members of Torrent All India council met with the management in deputation at Ahmedabad to submit the demand of the Torrent fieldworkers endorsed by signatures of 1600 field workers of Torrent across the country. Asst. General Manger (HR) received the deputation and discussion was held in a congenial atmosphere. Demand to constitute and convene the Grievance committee was the main focus of discussion. The management assured to place the demands of the field workers to the higher management and revert back



Children have been the worst victims in the recent Israeli aggression in Gaza

regarding the Grievance committee meeting. FMRAI hopes that Torrent management will respond positively so that the Grievance redressal forum could be established to discuss the day to day issues and grievances of the Torrent field workers for better employer employee relationship.

The Abbott Healthcare Crisis: A Human Life Lost to Sales Pressure

The tragic event at Abbott Healthcare has shaken the pharmaceutical industry exposing the alarming implications of placing corporate greed over employee well-being. The death of Tushar Shimpi, a sales promotion employee in Nashik, on 11th October 2023, has sparked off a national outcry and catalysed a series of protests by his co workers in the company. The company's relentless push for sales performance have played a horrific role in the untimely demise of their fellow employee. Shimpi's death is a stark reminder of the catastrophic endings when businesses prioritize profit without regard for the human elements of their operation. Every worker deserves respect, security, and a work environment free from undue pressure and stress. The allegations of unbearable harassment, humiliation and sales pressure surrounding Shimpi's death paints a dark image of this culture of greed where employees are stretched to their breaking points. In the aftermath of this tragedy, Abbott Healthcare fieldworkers, fuelled by their grief and outrage, have organized a series of protest actions to demand justice and change in their treatment by their employer.

Fieldworkers of all the divisions of Abbott Healthcare across the country were outraged

with the sad demise of Tushar Shimpi and with similar situation being faced by everyone, resorted to protest programme on 13th, 14th & 16th October 2023. On 13th and 14th of October field workers from 18 states sent more than 1000 demand letters to Mr. Venu Ambati, Vice President-Abbott EPD, India with an appeal to punish the culprit managers responsible for the death of Tushar, to pay financial compensation to his family, to stop pressurizing and threatening on Sales ground and to constitute grievance committee. On 16th October 23 thousands of fieldworkers worked in the field with a Demand badge. This massive protest of the fieldworkers forced the management of Abbott to respond in writing with an assurance to each and every fieldworker of taking care of the family of Tushar Shimpi and also to address the concerns and issues of SPEs through grievance redressal forum. FMRAI has demanded to initiate action against the erring managers and pay compensation to the family of Tushar, to immediately convene Grievance committee meeting to resolve all pending issues. The actions by Abbott Healthcare workers resonate beyond this singular incident. Their stand symbolizes a broader demand for change within corporate entities worldwide.

79th FOUNDATION DAY ON 3RD OCTOBER 2023 CALL OF WFTU: International Action Day

The World Federation of Trade Unions on the 3rd October, celebrates again this year the historic date of its founding by declaring the International Action Day, which this year focuses on the defence of democratic and trade union freedoms against authoritarianism and repression and the struggle to protect the right to organise, collective bargaining and the right to strike. We intensify our struggle for permanent, stable, and regulated work with collective bargaining and social rights. For us it is clear that only through class struggles and organised militant struggles the aims of the labour movement are realized and social progress is achieved: Struggles for the satisfaction of the needs of workers at all levels, for dignified work, wage and living conditions. For the protection of trade union autonomy and class orientation away from bureaucracy, corruption and manipulation by capital and employers. The demands that the employers or the governments are forced to accept already are won by the workers and their unions through class unity, solidarity, and their joint action, at the grassroots, in the workplaces. The matter of democratic and trade union freedoms is a non-negotiable matter for workers and their trade unions. Full respect and practical implementation of democratic and trade union freedoms and the unhindered functional autonomy of trade unions are essential for the genuine collective representation of workers and the effective defense of their just demands. For this reason, the violation and infringement of trade union and democratic freedoms, in particular the right to strike, which is constantly being attacked and restricted, is a "Casus Belli" for class-oriented trade union movement. The struggle for trade union and democratic freedoms is linked to the struggle for rights, dignified working and living conditions. It is no coincidence that, with the willing support of yellow unions and compromised

and corrupt trade union leaderships, an attempt is being made to degenerate trade union organized struggle and replace it with a harmless "social dialogue" where workers will remain disarmed and alienated from organized struggle and true collective bargaining.

In the long period of the many successive capitalist crises we are experiencing, along with the harsh and all-out attack on wages and other labour and social rights of workers, the attack on the violation of trade union and democratic freedoms is intensifying, manifested in conditions of price rise and inflation where labour force is devalued and the impaired living standards, the attack on democratic and trade union freedoms is intensified in order to silence the Workers and limit their ability to defend their class interests and put forward their just demands of democratic and trade union freedoms and an intensification of authoritarianism and repression. The COVID period has been very much exploitative by the capital and its representatives, in order to promote even tougher measures that shrink the right to organize, to demand and to protest collectively. These measures promote further deregulation of working conditions and undermine the Sacred right to strike. The World Federation of Trade Unions and the international class-oriented trade union movements intensify their struggle to defend unfettered democratic and trade union freedom, against the attack on wages, healthcare, and social security and to denounce authoritarian onslaught against toiling people!

The WFTU calls upon the class-oriented and militant trade unions all over the World to honour its 78th anniversary with mass participation in the Establishment of International Action Day under the slogans:

No to authoritarianism and to the shrink of democratic and trade union Freedoms!

Work with Rights! No to the "Flexibilities" and to "Exploitation"!

Court decides against the mighty MNC

A big breakthrough again of FMRAI against illegal retrenchments of 10 SPEs in M/S Pfizer Limited.

By declining the arguments put forward by Pfizer Limited, almost in the same lines of his earlier Order dated 12th January, 2023, Judge of Hon'ble 9th Labour Court, Mumbai on 13th October, 2023 has upheld the following:

1. That as an Union FMRAI is having valid Locus Standi to represent the cases of 10 Sales Promotion Employees, who have been retrenched in the name of unilateral introduction of new product promotion policy.

2. That the concerned Sales Promotion Employees are having justified territorial jurisdictions to contest their unfair retrenchments through their Union at Mumbai, Maharashtra.

3. That Item 10 of The Schedule IV of Industrial Disputes Act, 1947 is very much relevant in the said case

4. That the Section 25 F of the Industrial Disputes Act, 1947 has been violated.

5. That the Section 25 G of the Industrial Disputes Act, has been violated.

6. That the Rule 81

of Industrial Disputes Rule, Maharashtra has been violated.

7. That the Section 9 A of the Industrial Disputes Act, 1947 has been violated and then passed the following order

a. The Interim Relief Application is hereby partly allowed.

b. The Respondent Company is hereby directed to deposit in the office of the court, per months Basic Salary of concerned 10 SPEs (except those who have resigned from the job or entered into settlement with the company) till the decision of the main complaint on merits.

c. The Complainant Union is directed to deposit in the office of the Court, the amount of retrenchment compensation received by the 10 SPEs from the Respondent Company (within one month of the date of present order), pending the decision of the main Complaint.

d. The present Interim Order will come into force after one month of the passing of the order.

The earlier Order of the Learned Judge has been challenged by the Company in Bombay High Court through a Writ Petition and FMRAI is steadfastly contesting the same by keeping regular track.

MOVE TOWARDS STRONGER ORGANIZATION BY GSMRA

GSMRA state Level organization orientation Meeting was held on 1st October 2023 at Ahmedabad which was attended by Arpita Mitra Roy and Naveen Gupta, Vice Presidents and Ritesh Shah, Working Committee Member of FMRAI. The meeting was attended by 29 GSMRA leaderships from 9 sub units. GSMRA ensured to put their best effort to rejuvenate the organisation and implement the organizational activity in the state. This meeting was helpful on many aspects to revitalise the functioning. The sub unit leaderships expressed their enthusiasm to implement the strike and other FMRAI programmes. After an exhaustive discussion it was decided that a Coordination committee would be formed with Satyapal Sing Vaghela as Co-coordinator and Snehal Desai and Arun

Srivastav as joint co-coordinator until the next conference. This Co-ordination committee also comprised of 2 committee members from each sub units. Meeting decided to hold state Conference by December 2023. A resolution has been taken regarding the changing of Bank Account signatories. The meeting has decided to take all initiative for making 2023 FMRAI strike successful in the state of Gujarat. They would also try to implement strike related programs designed by the FMRAI including the council and council related programmes. In this regard, the all India Councils of different companies should take initiatives. The meeting concluded with a positive note with assurance of implementing the programmes and maintaining coordination with FMRAI.



■ Celebrating 1000 membership by Jodhpur unit

One lakh and more in the reckoning

FMRAI is on the verge of reaching One Lakh membership much before the end of the year. Since its inception FMRAI, the national federation of sales promotion employees in the country is spearheading the movement for people's health and for rationalizing drug pricing policy to provide affordable and quality medicines to the ailing people. Also it is because of the relentless movement of FMRAI, The Sales Promotion Employees (Conditions of Services) Act, 1976, was enacted by the Central Government. Since 1963, the year of formation of FMRAI to the year of 2023, 60 years of glorious journey established FMRAI as the federation always fighting for the rights of sales promotion employees and for the health and medicine related issues for common people. The call of FMRAI in this Diamond Jubilee Year is to reach all section

Jodhpur sub unit crosses 1000

Jodhpur sub unit of RMSRU has created a new record by touching the figure of 1000 membership. It is a mammoth task accomplished by the members of Jodhpur in reaching 1000 members by actively implementing all campaign programmes. This achievement has given a boost to the membership of entire RMSRU. In fact, Jodhpur sub unit has become the first 1000 member's unit of FMRAI in entire North India.

Health and Privacy". Accordingly, the call has been visualized and translated into action by the sub units of different states rightly aligning with the spirit of the demand. Even the sales promotion employees who are not members of FMRAI yet, are getting attracted to join FMRAI as its member. Everyday newly joined fieldworkers at different headquarters of the country are getting themselves enrolled as new members of FMRAI. This encouraging trend is getting reflected in the membership statistics as FMRAI is on the verge of surpassing One Lakh membership and steadily moving with the objective to achieve its highest ever membership in this Diamond Jubilee Year. FMRAI vows to fight all sorts of anti worker, anti people policies by increasing its membership thereby strengthening the organisation and the working class movement in the country.



MSMRA organised state council sub committee meeting at Mumbai

On 1st October, 2023, MSMRA organised state CSC meeting in Mumbai. The meeting was attended by Srikant Phopse, General Secretary, and S. Kulkarni, Convener of state CSC. Both way assessment on the functioning and check up process of councils and sub unit CSC was done. S. Kulkarni, placed the note. The meeting critically reviewed the council movement, it's advancement and weaknesses. Also, it cautioned the audience on opportunism and parasitism. Implementation of programmes, membership status of 47 companies were shared by sub units. Improvements and corrections are advised to improve functioning and implementation at all levels. Meeting was attended by 49 attendees. Meeting concluded with a positive note of consolidating the Council Sub Committee in the state of Maharashtra.

Council convention at TMSRU

Council convention and sub unit council meeting of selected councils took place on 8th October, 2023 and from 15th to 17th of October, 2023 at Hyderabad and Karimnagar. Lupin, East India, Sanofi, Franco (all divisions), Torrent, and Dey's were among the selected councils for the convention. Alkem fieldworkers' meeting was held at Karimnagar on 17th October, 2023. General Secretary TMSRU, I Raju Bhat addressed the joint session held before the council meetings at Hyderabad on 15th October, 2023.

... against Sun Pharma

Turn from P 1 gate meeting was held in front of Kolkata office by WBMSRU. Memorandum submission programme to the managers during field work of irrespective of division was done, countrywide. The AICC meeting of SPIL decided to intensify the movement both legally and agitationaly. FMRAI had planned various programmes to combat the anti-worker policies of the company. The management has forced FMRAI to adopt

the path of struggle. Now in 2023 the management has once again transferred eight MSR's to distant places, including three committee members. Furthermore, the management illegally stopped the increment violating the agreed understanding. Management has also unilaterally stopped the salary of the field workers, who opposed the same. Field workers are being forced to join the malpractices of unethical selling. In this backdrop a deputation team from



■ Demonstration against SPIL at Mumbai by MSMRA

WBMSRU met the management on 11 th Oct 2023 and demanded immediate resolution of all the issues. A huge demonstration was held in front of the Sun Pharma office at Kolkata on

17 th Oct 2023. The SPIL field workers are at the threshold of tolerance. FMRAI has decided to organize more programmes against this notorious management.