



■ Memorial meeting in progress in Hoogly, West Bengal

How to overcome challenges of changing employment relation

On 26th August, 2023, commemorating 7th death anniversary of D. P. Dubey, FMRAI organized a special meeting across the country. D. P. Dubey, popularly known as 'Dubey da' to all, served this organization for years together devoting all his attention and it is due to his contribution, FMRAI as the national federation of the sales promotion employees expanded its organization even in the remotest part of the country. Every year FMRAI has organized special meeting/seminar on relevant topics pertaining to the sales promotion employees and associated industrial situation on this day of 26th August. In this year the topic for discussion was "Challenges to reverse changing employment relation". The sales promotion employees working in pharmaceutical and other industries are facing newer challenges every day. The employers buoyed by an absolute pro corporate government at the center are imposing all sorts of exploitative tactics through newer forms of work and workloads. The pandemic few years back also created an opportunity to impose several new forms of work based on digital activities and digital forms of work. The employer employee relation is under lot of strain due to the aggressive pursuit of

the employers to snatch more volume of work and extraction of endless profit. Every year new fieldworkers are joining as sales promotion employees within this changing scenario without knowing the pros and cons of the new work systems. Hence to build a common understanding of the situation and to develop proper mechanism to combat the imposition of

D. P. Dubey Memorial lecture connects field workers throughout India

new work and workload by the employers, the topic was decided. Accordingly a special paper on that subject was prepared and circulated. The state units were advised to organize D.P. Dubey Memorial Lecture in every subunit. The objective was to address the unit leadership and members about the subject and building broad based awareness amongst the members. It was indeed praiseworthy to mention that the state and subunits could visualize the importance of the programme and D. P. Dubey Memorial Lecture on "Challenges to reverse changing employment relation"

has been well organized in 312 Subunits across the country. All the secretariat, working committee members and general council members of FMRAI were entrusted to visit subunits to deliberate on the topic and explain the challenges and ways to reverse the changing employment relations. Accordingly meetings and seminars were planned by the state units and campaigns were conducted. Large number of members enthusiastically participated in the meetings and was in rapt attention to understand about the details. KSMRA organized the programme in 13 subunits. APMSRU and TMSRU organized the programme in 19 and 15 subunits respectively. In KSM & SRA, 15 subunits organized the programme. TNMSRA also organized the programme in 15 subunits. It is really appreciating to mention that UPMSRA successfully organized the programme in 63 subunits which were attended by more than 2000 members. DSMRO, HPMRA, HSMSRU and PCMSRU also conducted the programme. The newly formed subunit of Chattisgarh organized the programme in 5 subunits with all enthusiasm. MPMSRU also planned and organized the programme across the state in 18 subunits.

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FMRAI members participates in Mahapadav

It was a call issued by the National Convention of Workers, jointly organised by the Central Trade Unions (CTUs) and independent federations/associations on January 30, 2023, that the Quit India Day shall be observed across the country on August 9, 2023 by all sections of toiling masses with the slogan "Save the Nation, Save the People." Also August 9 holds a unique historical significance in India's struggle for independence from British Rule. It marks the 'Quit India' day when a clear ultimatum was presented to the foreign rulers, demanding their departure from India. Today, a similar sense of oppression is felt under the governance of the current rulers

at the center. The life and livelihood of the workers have drastically deteriorated since 2014. National assets and resources, as well as public sector undertakings across various sectors, including strategic ones, are undergoing privatisation and are being offered for purchase to prominent domestic and foreign corporations. The increasing inequalities are making the lives of common people difficult. Escalating prices of essential commodities, unemployment, job losses, wage stagnation, and lack of social security measures have created a suffocating condition for the workers and toiling masses.

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■ Members of TMSRU participating in Mahapadav in Hyderabad

Protest continues against Astra Zeneca

Demonstrations were held in front of Astra Zeneca establishment at North 24 Parganas Subunit of WBMSRU and also at Delhi by the members of these two state units. FMRAI is continuing to protest the mass terminations orders issued by Astra Zeneca during 2022. The management of Astra Zeneca is trying to substantiate their inhuman and illegal action under the guise of global policy decisions. But it is to be kept in the reckoning the company signed consecutive settlements with FMRAI and enjoyed the benefits of long standing bilateralism which has offered them unhindered and smooth working

condition to operate in the country and to earn profits in amount of billions and trillions. The fieldworkers organized under the banner of FMRAI has worked tirelessly for the growth and prosperity of the company. But the company choose to terminate that workers en mass for effecting their heinous agendas. Accordingly the protest programmes shall also be continued across the



Wage settlement signed in Befam

On 8th August, 2023, Settlement on the charter of demand placed on behalf of the sales Promotion Employees (SPEs) was signed between WBMSRU and Befam management. It is the fourth successive wage settlement that was signed. Befam Pharmaceuticals is a company based in West Bengal and operating mainly in West Bengal at present. Around 28 sales promotion employees are working in the company and members of WBMSRU who will derive the benefit out of the settlement. The previous COD expired on 31st March, 2023 and subsequently discussion started in the month of April, 2023 which culminated in signing this settlement in a cordial manner.

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EDITORIAL

Recent diktat on generic drugs: cheap populism in full display

Two recent decisions by the Central Government have sparked off a debate on the usage of generic drugs by the physicians in India. The first was an order by the Director General of Health Services (DGHS) instructing the Doctors working in any CGHS establishment to write only generic drugs in their prescriptions and the latter was the National Medical Council (NMC) guidelines advising all doctors to prescribe generic drugs for patients. While the former was an "Internal order" directing the CGHS doctors to abide by their diktat, the NMC guidelines was applicable to a far wider audience in the country. In spite of their respective applicability, both the decisions have been able to ignite public debate on a reasonably sensitive issue of a crucial aspect of the health care services in India, viz. what people of India deserve to treat their illness. The Indian Medical Association was the first to react sharply against the inapplicability of the suggestion of the NMC and later following a meeting with the Association, the Health Minister announced that the new guidelines on generic prescription stand cancelled. The order of the DGHS, however, is still in vogue. Interestingly, the DGHS order also "curtails" the visits of the Medical Representatives, who work for the promotion of branded medicines to doctors.

The ostensible logic that is floated in favour of generic names is that generic drugs are cheaper. The reason given is that lot of other expenses which are involved in the marketing of branded medicines are not necessary in generics, therefore, the prices are much lower than their branded counterparts. This is a very attractive rallying point for a section of health care activists, media and other related

people to strongly lobby in favour of generic prescriptions without really going deep in the issue. Especially when the out-of-pocket expenses for medicines in India is one of the highest in the world. This is exactly the logic the government dishes out to apparently provide relief to the ailing people through generics as the panacea. An introspection in the whole issue of medicine pricing in our country, however, brings out ugly truths that reveal the inherent dichotomy of the government in its intention of really relieving the common people from predatory pricing by the pharma companies. It is indeed ironic that the same government almost takes no care to bring down the prices of medicines which are branded. It levies three slabs of GST on medicines, irrespective of either branded or generic, despite a long-standing demand of the FMRAI to charge zero GST on medicines. Furthermore, the National Pharmaceutical Pricing Authority, the apex body that deals with the pricing of medicines, has been steadily allowing a certain percentage of price rise every year for even those medicines which are covered under the Drug Price Control Order. Recently, the mechanism of price rise of controlled medicines has been linked with the Wholesale Price Index, which means that whenever there is a rise in the index the prices of medicines will have an upward revision. Another notable fact that has evaded the public discourse is the way prices under the NPPA are fixed; shunning the formula of finding the cost price of a medicine and then fixing the upper limit of mark ups for drugs under the DPCO, the government nowadays has settled for a weighted average formula. An average of the MRPs of the most prescribed brands are taken and then that becomes the upper

limit of the price of the controlled drug! This arrangement ignores the fact that in India because of various reasons, the brands that sell most are also priced the most! Therefore, the advantage of a cost-based formula which lowered the prices of the drugs irrespective of its brand value, is now replaced by a brand-oriented, market driven, MRP based price control mechanism further propelling the prices of the medicines under DPCO.

The moot point is therefore, what does the government want? A simple review of its own pricing policy is enough to reduce the prices of medicines substantially. Taxing medicines in India including lifesaving medicines, and then crying hoarse in favour of generics for reducing expenses is an institutional hypocrisy. The complaint raised by the IMA in terms of quality of generic medicines is also not exactly out of place, as there are copious reports of Indian medicines causing grievous health issues in other countries. In India too, the authorities regularly bust rackets manufacturing spurious drugs in different regions. Substandard medicines are a menace that the regulatory agencies are confronted periodically. This situation gets compounded when we see that that there are almost no structured quality inspection of the generic medicines. With so many loopholes in the system, the decision to actively promote generic drugs by the government raises a plethora of questions that remain unanswered. This impetuous and ill thought decision, is certainly not going to solve the problem of the right to quality and affordable medicines for the people of the country. That needs a paramount shift in the pricing outlook of the government, which unfortunately, is nowhere to be observed as of now.

...participates in Mahapadav

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In response, the only recourse is to mobilise the masses to counter the pro-corporate, anti-people, and anti-national draconian policies of the government. The national Working Committee Meeting of FMRAI held at Kolkata called for massive participation by the members of FMRAI at their respective states and sub units in "Mahapadav and "Samuhik Jagaran" on 14th August, 2023. Accordingly large number of members participated in day long dharna, rallies, mass meetings etc and exhibited strong resentment against pro-corporate, anti-people, and anti-national draconian policies of the government. The participation was overwhelming in UPMSRA. Across the state in 70 subunits more than 1200 members participated in the programme along with other sections of the workers. Members of

PCMSRU participated in joint programme with other unions at Bhatinda, Moga, etc. Members of APMSRU participated in different subunits such as Srikakulam, Kurnool, and Anantpur etc. In Karimnagar, Hyderabad, Secunderabad, Warangal TMSRU members participated in day long programmes. TNMSRA members also participated in MAHAPADAV at Chennai and other units. Joint programmes at various places of KMSRA and KSM&SRA were participated by the members. In West Bengal, almost across all subunits large number of members participated in the dharna, mass meetings etc. Members of BSSRU, OSRU also participated in dharna and mass meetings at many places along with other sections of toiling people. Over all the mood of the members were agitated because of the exploitation by the employers encouraged by nexus of corporate and the government.

... Befam

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There is an increase of Rs. 500/- at the entry point followed by increase of Rs. 25/- in annual increment in each slab. Additionally other allowances were also increased. The settlement shall derive minimum benefit of Rs. 1300 and maximum benefit of Rs. 1900. Average benefit from the settlement is Rs. 1521, On behalf of

the company Pinaki Bhattacharya and Gautam Bhattacharya both directors of the company and on behalf of the union, the negotiating committee of Befam along with Kaushik Roy Chowdhury, secretary, WBMSRU and Biplab Chakraborty, State committee member of WBMSRU signed the settlement. Basab Roy Chowdhury, General Secretary, WBMSRU was also present during the settlement.

...changing employment relation

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GOAMRA also organized the programme at two places. CRU(NER) planned and organized the programme in 15 subunits including remote northeastern parts of Imphal. OSRU organized the programme in 6 subunits including Cuttack and Bhubaneswar. BSSRU organized the programme in entire state unit across 31 subunits. WBMSRU organized the programme in 19 subunits. In all these 312 subunits, the secretariat

members of FMRAI, Working Committee Members of FMRAI and General Council members of FMRAI visited the subunits and addressed the attending members. So far as per available reports, more than ten thousand members attended the programme. In all the programmes members and leadership of FMRAI paid homage to D P Dubey and call was given to continue the journey of FMRAI in the path of combative struggle to hold its flag high

Obituary

Subhajit Sen



Based at Hooghly and member of WBMSRU passed away on

3rd August 2023 after suffering from severe cerebral stroke at age of 33 years only. He was working in Lupin. FMRAI deeply condole the sad demise of Subhajit Sen and conveys heartfelt condolence to his bereaved family.

Rabindra Mishra

Based at Gonda and member of UPMSRA passed away on 17th August 2023. He was working in Integrace Health Pvt Ltd. FMRAI deeply condole his untimely death and conveys heartfelt condolence to his family.

Shailendra Gupta

Based at Jhansi and member of UPMSRA, passed away on 9th August 31, 2023. He worked at East India Pharmaceuticals. FMRAI pay homage to the departed member and convey condolence to his family.

MD Aslam

Passed untimely on 11th August 2023 at his resident at Vijayawada. He was a member of APMSRU and was working in Stadmed. FMRAI deeply mourns his sad demise and conveys heartfelt condolence to his family.

Kella Ajay Kumar

A SPE of Intima division of IPCA, working at Vijayawada and member of APMSRU succumbed to untimely death on 28th August of 2023 after suffering from Brain hemorrhage caused due to inhuman pressure of the management. FMRAI pay homage to the departed member and strongly condemn the inhuman behavior of IPCA management.

Ajay Kumar Pandey

Based at Gorakhpur and a member of UPMSRA passed away on 13th August 2023. He worked at Serum Institute for quite a long time. FMRAI deeply condole the sad demise of Ajay Kumar and conveys heartfelt condolence to his family.

Convention of Other Industries fieldworkers

Forty other than pharmaceutical industries hiring Sales Promotion Employees are considered Other Industries (OI) the Other Industries fieldworkers are facing the same brunt of the management. Enormous work pressure, sales linked with job conditions, contractual service, poor pay package, hire and fire policies are on the rise. These attacks are boosted due to the changes in the labour laws by the central government. As the sector is hugely unorganized, and lacks organizational presence, companies make the lives of the SPEs miserable. FMRAI over the years have tried to organize these field workers to provide them some relief from their treacherous working conditions. On 15 August 2023 MSMRA Jalgaon unit arranged Convention for OI field workers at Bhusawal. In this Convention, Narendra Singh President MSMRA addressed the issues of OI fieldworkers and guided the future course of action to protest against the injustice. Today most of the SPE's are appointed under distributors and given a different nomenclature. Some others are recruited for 11 months on fixed term employment. In addition, the usage of electronic device with tracking has created more difficulties for them. Ritesh Shah, WCM, FMRAI also guided on laws applicable to OI fieldworkers. Sandeep Patil, Unit Secretary of Jalgaon Unit assured all OI field workers that in all their issue's MSMRA will provide them all possible support and guidance and appealed them to become member of MSMRA and FMRAI. In this meeting 25 OI fieldworkers participated and assured that they all will become the member of MSMRA and FMRAI. Meeting concluded with the vote of thanks to OI field workers for their participation in the meeting and decided to further advancement of movement for OI field workers to get the benefits of achieved rights and protest the injustice.



Rally on demand of minimum wages by WBMSRU

In absence of recognition of Sales Promotion as "Industry" from Union Government & statutory working rules, which FMRAI is thriving to achieve from last 4-5 decades, it is becoming imminent to get notification for 8hrs work & minimum Wages from every state government to provide relief to the SPEs, where SPEs are subjected to large scale exploitations, victimisations to garner more & more profits for their employers.

In the state of West Bengal, the then Left Front Government had notified 2 Gazettes in 1998 & 2002 for Minimum Wages incorporating 8hrs work for SPEs as the SPEs were already declared as workmen & covered under ID Act 1947; amid huge opposition from Pharma Industry lobby, who then went to court to stall such Gazettes. By the turn of 2011, new regime took rein & their indifferent attitude towards the cause of Workers led to abrogation of Minimum Wages Gazettes for SPEs by Calcutta HC in 2013 citing little aberrations in the notifications with a provision to notify afresh from State

Government as we must remember Minimum Wage is the basic right of a Workman under article 21 of Indian Constitution: but in vain for so many years.

18th State Conference of WBMSRU in 2021 unanimously resolved to go for all out movement to snatch up the Minimum Wages Gazette notification from State Government. Core Committee of State Related Movement had relentlessly made their efforts, met twice with the Labour Commissioner & other officials of Govt of WB in a gap of 6 months in 2022. Raised the Issue of Minimum Wages for SPEs in Minimum Wage Board meeting through CITU. Memorandum submissions in every district & subdivision labour offices were initiated in the month of April & May 2023. Every subunits of FMRAI in West Bengal sent demand e-mails to Labour Minister on 31st May 2023. Massive demonstration was held in front of State labour dep't office but despite assurances from different officials, the dilly-dally tactics of the incumbent State Government

had made the process incomplete which had been infuriated wide spread hatred amongst the ranks of WBMSRU & that was reflected in colourful Rallies on 4th of August 2023 at Kolkata & Siliguri where more than 2000 & 500 members had participated with banners, placards. The vibes of the Rallies were mesmerizing & hope demands & discontentment of SPEs had reached to the ears of Govt. administration. Shubrangshu Bhattacharya, secretary and convener of state related subcommittee of WBMSRU addressed in details about the demands. Subhas Mukherjee, State CITU president, Tinka Maji, treasurer, WBMSRU, Basab Roy Chowdhury, General Secretary, WBMSRU & Santanu Chatterjee, General Secretary, FMRAI addressed the mass In Kolkata & a deputation team went to meet the Governor but in the absence of his Excellency submitted a copy of memorandum to his office. Sanjay Sen, President of WBMSRU presided the entire programme.

Sub unit women conventions in different parts of India

Consolidating women in FMRAI remains a priority task. After MSMRA, in the month of Aug-23, three more states organized subunit level women convention. In CRU(NER), at Silchar district subunit women convention was arranged, where eleven women field workers participated, in Guwahati seven women participated in the same. During the meeting they discussed about difficulties at work place for women and sandbag of management on them, they also discussed about role of FMRAI to fight back and established the legal rights of women in the industry. CRU state leadership and subunit leadership were present in the meetings to address the issues of women field worker. Arpita Mitra Roy, All India women subcommittee convener and Vice President of FMRAI connected with them in Silchar meeting and conveyed organizational messages to fight against the management oppressions. In those meetings new women subcommittee conveners were also elected. In WBMSRU three subunits organized the subunit conventions. At Howrah and Hooghly, Tandrima Nandy WBMSRU state women

subcommittee convener and FMRAI working committee member was present along with the district leaderships and district women subcommittee conveners and at Cooch Bihar, sub unit convention was organized and she attended the same in virtual mode. A good number of women field workers took part in the discussion on organizational development within subunit level women field workers in pharma industry. In KMSRA five subunits held the same at Thrissur, Alappuzha, Ernakulum, Kottayam and Trivandrum. During the meeting state leadership elaborately discussed about present situation of industry and future task of the organization. These meetings able to build better organizational understanding and practice to help other women SPEs to fight for survival.

Not only by subunit level convention, in different part of country FMRAI's women field workers enthusiastically participated in general body meetings, popular lectures, agitation programs. KMSRA also organized some cultural programs involving women field workers during Onam festival in different district.



ADL struggle continues in every field

Long battle between Albert David and FMRAI continue in both legal and agitational field. With the intention of marginalization of unionized field workers, management cornered them in a less prospective division, council members raised their concerned about future professional instability. FMRAI also sent a letter to ADL management demanding gain full Seals promotion work for all SPEs of

ADL. Sales Promotion Employees of ADL also sent a letter protesting against changing reporting portal. Though Charter of Demand is still pending with legal corridor, management continue tried to unilaterally change the service condition of SPEs and unethical transfer termination cases also pending with high court. Against the vindictive attitude of Albert David management most of the subunit of

FMRAI registered their peaceful demonstration, in front of company establishment or in front of company executives in the field and giving memorandum to revoke all transfer and termination issues and settle 10th Charter with FMRAI but management was adamant. Council subcommittee organized campaign, seeking help for the ADL victimized members from industrial trade partners

and sensitized them about brutal attitude of the management. They also extend their supporting hand as always. A good numbers of ADL council members also continue to fight for regaining hard earned rights. A large number of general members took part in those programs at different parts of the country and FMRAI is determined to continue the resistant movement till logical conclusion of the issues.

Mass protest in IPCA

The fieldworkers of IPCA reacted spontaneously in unison to protest against inhuman and barbaric acts of management in Vijaywada. Fieldworkers stood up and sent protest SMSs in solidarity on 31st August, 2023, to management protesting untimely death of K Ajay Kumar, based at Vijaywada, owing to inhuman pressure of management.

STADMED-3rd All India Council Conference



The 3rd All India Council Conference of STADMED field workers was conducted at Gujarati Bhawan in Bhubaneswar on August 13th and 14th, 2023. The event opened with the grandeur of the flag hoisting ceremony, led by All India Convener J.S. Naruka, and a touching floral tribute paid to the martyrs' column, attended by esteemed leaders and delegates. The conference was presided over by a presidium consisting of Aniruddh Maha Patra, Debabrata Bhattacharya, and M.E. Ahamed.

During the proceedings, a solemn condolence resolution was presented, followed by two-minute silence to honour the departed leaders, members, and other dignitaries who

have played crucial roles in the class struggle and related fields. Jt. All India Convener Aniruddh Maha Patra delivered a warm welcome address, paving the way for the conference's official inauguration by FMRAI General Secretary Santanu Chatterjee. In his inaugural speech, he outlined the current state of the pharmaceutical industry and FMRAI's strategies for coping with changing

employment conditions. He stressed the vital role of the council movement and its ongoing consolidation. He also emphasized the necessity of general resistance movements in advancing the demands of the working class and the broader population. AIC J.S. Naruka presented an AIC report, providing insights into the current situation and the historical context of the Stadmed

Council. Following this, Partho Sinha presented a detailed accounts report. The conference saw participation of 187 members hailing from all corners of the country, with over 30 members engaging in comprehensive discussions on both the reports. Both the reports received unanimous approval and adoption. A unanimous resolution addressing the day-to-day challenges faced by Stadmed field workers was passed and will be forwarded to the management for consideration.

The conference was concluded with the observations of FMRAI General Secretary giving call to further strengthen and to carry forward united working class & field workers council movement most effectively.



KMSRA State General Council

KMSRA state General Council Meeting was held successfully at Kodyeri Balakrishnan Nagar, Kottayam on 12th and 13th August 2023. The GCM commenced with flag hoisting followed by floral tribute to the martyr's column.

The GCM was inaugurated by Elamaram Kareem (Rajya Sabha MP), State General Secretary of CITU. He emphasized on the importance of building up combined struggles for farmers and workers in current political situation. FMRAI President Ramesh Sundar also addressed the General Council in the session. K.M.Surendran (FMRAI Vice president), M M Haneefa Secretary, FMRAI also attended. The state secretariat members of CITU and leadership from various fraternal trade unions also greeted the inaugural session. After Presidential deliberation by P.K.Santhosh, reports of the General Secretary and Treasurer were placed by P. Krishnanand, and Saji Somanath respectively. The report mentioned that KMSRA has gathered all its strengths fighting opportunism and parasitism. The organization is in the forefront for fighting

minimum wages for OI fieldworkers.

In accordance with the line of FMRAI, A Special Paper on 'Resist the changing employment relation by defiance, mass mobilization and combative struggle programmes' was also presented for commission discussion. The total attendees were divided into groups for discussion. 36 delegates participated in the discussion of general secretary's & treasurer's report, including 3 women fieldworkers. Six delegates presented the gist of group discussion on Special Paper. 186 delegates including 10 women attended the GCM. The General Council unanimously adopted the resolutions on Right to Work, Against Communalism, Against the betrayal of Astra management, Anti-labour policies of Pfizer Management, Against atrocities of AFD management, Against Albert David Manangement, on medicine related issues, All India Strike on November 30th, Minimum wages for the OI fieldworkers, To Salute the Left Democratic Front government of Kerala for its pro-labour policies, etc.

Ramesh Sundar, President of FMRAI elaborated the line and programmes of FMRAI especially the role of the central government towards the working class and explained the demands of for which FMRAI has decided to organize an All India Strike on 30th November. The members unanimously adopted the reports of the General Secretary and Treasurer.

WBMSRU holds convention for identified councils

Council movement, is the lifeline of our organization. Since pandemic, the organized councils are under tremendous attack. Digital onslaught, surveillance, unilateral imposition of work norms along with various other serious oppressions hit the council movement. Attack on achieved rights, victimization of are rampant. Councils of multidivisional companies are trying to mobilise in different sub units. On the other hand expansion of collective bargaining rights to non-bargain able category remains a challenge. In some company, charter of demand is sub-judice since ages. It is also felt necessary to mobilize field workers of few councils where weakness is existing. Early this year WBMSRU successfully concluded its 16th council conference with a participation of 3392 members. This convention also created lot of enthusiasm among the members.

State related program by MPMSRU

FMRAI through its state units raised demand for fixation of 8 hours timeframe for work of sales promotion employees, amendment of sec2(S), declaration of minimum wage of Rs. 26000/-, implementing and monitoring of labour laws and ensuring right to work for sales promotion employees at work places without any obstacles.

Madhya Pradesh Medical and Sales Representative Union (MPMSRU) on 20th July, 2023, submitted a memorandum to the Labour Commissioners of all the districts with massive mobilization of members.

As a part of the programme a delegation of MPMSRU consisting of S. S. Tomar (President), V.S. Rawal, secretary met the Labour Minister Shree Brijesh Singh of Madhya Pradesh at Panna and briefed him about the present scenario and explained the demands. Furthermore, General Secretary of MPMSRU, Shailendra Sharma along with good number of leadership met the principal secretary of



labour, Shree Sachin Sinha and also briefed the problems and demands and also pursued for necessary intervention.

In Ten units of MPMSRU, special general body meeting was held on the agenda of the state related demand, and digital campaign was held among all members. On 7th August central agitation took place at Nilam park, Bhopal from morning 10.30 am in support of state related demands where President Sanjay Singh Tomar initiated the programme, General Secretary of MPMSRU, Shailendra Sharma greeted all the members elaborating the demands. In the same programme a special note about state

related movement and demands were placed, by Joint General Secretary of MPMSRU, Sourav Mishra.

The meeting was also addressed by Promod Pradhan, General Secretary CITU (MP) and Devasish Roy, Vice President, FMRAI. State administration have tried their level best to stop the programme by not providing any permission for rally and furthermore barricaded the members in a particular area.

Members also reciprocated in befitting manner by raising slogans for longer period of time.

Labour authorities were compelled to receive the memorandum from the dais by the resolute agitation of the members.

After Presidential deliberation by P.K.Santhosh, reports of the General Secretary and Treasurer were placed by P. Krishnanand, and Saji Somanath respectively. The report mentioned that KMSRA has gathered all its strengths fighting opportunism and parasitism. The organization is in the forefront for fighting

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The 77th Independence Day has been celebrated throughout the country by members of FMRAI upholding the pledge to protect the interest of the Field Workers and the working class. In many sub units general meetings were organised where the participations of the members were enthusiastic. FMRAI greets the members for their efforts to come together in this auspicious day.